



# ***Identified Strategic Challenges and Goals \****

\* See Implementation Strategies on page 19

*Strategic Challenge Number One:*

**To Develop a Resource Policy Agenda for California's Fish and Wildlife Resources That Assures Resource Sustainability.**

- Goal 1:** Determine the current status of California's fish and wildlife resources and the ecosystems that are needed to support them.
- Goal 2:** Based on an annual resource assessment, develop resource management policies that meet the mission of the Commission and assure the sustainability of California's fish and wildlife resources.

*Strategic Challenge Number Two:*

**To Fully Implement the Commission's Roles and Responsibilities.**

- Goal 1:** Develop fish and wildlife policies that focus on and prioritize resource management needs.
- Goal 2:** Be proactive in the protection of the state's fish and wildlife.
- Goal 3:** Ensure that resource-related decisions are based primarily on the best scientific methodology and information available.
- Goal 4:** Review current statutory mandates, assess their current appropriateness and effectiveness, and assess all unfunded mandates.
- Goal 5:** Increase coordination with appropriate state and federal agencies, boards, and commissions whose responsibilities impact fish and wildlife.
- Goal 6:** Work more closely and cooperatively with the Department of Fish and Game.
- Goal 7:** Protect as much of the state's remaining wildlife habitat as is possible.
- Goal 8:** Support the law enforcement activities of the Department's wardens by taking consistent action to suspend licenses and permits when appropriate.

*Strategic Challenge Number Three:*

**To Improve the Commission’s Organizational Effectiveness.**

- Goal 1:** Determine the required staffing levels to carry out the Commission’s responsibilities and mandates.
- Goal 2:** Develop adequate Commission procedures, policies and materials.
- Goal 3:** Establish an independent budget for the Commission based on current resource requirements and also be supportive of adequate funding for Department programs.
- Goal 4:** Develop procedures for the Commission’s Budget Subcommittee to work closely with the Department in formulating its annual budget.
- Goal 5:** Determine whether the Commission’s organizational structure is the most efficient and productive approach to carrying out its mission.
- Goal 6:** Determine if the Commission’s organizational structure provides the adequate exercise of its authority over the Department of Fish and Game.

*Strategic Challenge Number Four:*

**To Improve Commission Outreach.**

- Goal 1:** Increase public participation and representation in Commission decision-making processes and operations.



Northern Pintails  
File photo