

STAFF SUMMARY FOR AUGUST 24-25, 2016

15A. OTHER INFORMATIONAL ITEMS – STAFF REPORT**Today's Item**Information Action

Receive the staff report, including staff time allocations and previous meeting outcomes.

Summary of Previous/Future Actions (N/A)**Background**

Staffing update. The deputy executive director job announcement (Exhibit A1) has been posted to the FGC website (www.fgc.ca.gov), the state jobs website (www.jobs.ca.gov), Capitol Daybook (www.capitoldaybook.com), and Seven Seas Travel Magazine (www.sevenseastravelmagazine.com). Additionally, the announcement was released through the International Union for Conservation of Nature weekly newsletter and jobs posting. Applications must be postmarked, personally delivered, or received via inter-office mail by Aug 31, 2016.

California Native American Day at the State Capital. FGC has been invited to participate in the 49th annual California Native American Day, being held on Sep 23 at the State Capital. FGC will co-host a table with DFW to engage with members of California's tribes and the public about FGC and its activities (Exhibit A2).

Staff time allocations. In an effort to help keep FGC current on its staffing and where staff is expending its time, staff has developed a report that shows the allocation of time in general categories for the previous two months, as well as highlights some of the specific activities for the previous months (Exhibit A3).

Previous meeting outcomes. Staff has prepared a summary of meeting outcomes for the most recent FGC meetings held Jun 22-23 and Jul 19 (exhibits A4 and A5).

Significant Public Comments (N/A)**Recommendation (N/A)****Exhibits**

- A1. [Job posting for FGC deputy executive director](#)
- A2. [Invitation to 49th annual Native American Day](#)
- A3. [Staff Report on Staff Time Allocation, dated Aug 12, 2016](#)
- A4. [Jun 22-23, 2016 FGC meeting outcomes](#)
- A5. [Jul 19, 2016 FGC emergency teleconference meeting outcomes](#)

Motion/Direction (N/A)



CEA



CAREER EXECUTIVE ASSIGNMENT

The California Fish and Wildlife

Invites you to apply for a

Career Executive Assignment

**for Deputy Executive Director, Fish and Game Commission, CEA A
(Sacramento)**

Final Filing Date – August 31, 2016

(Application must be postmarked by this date.)

SALARY RANGE: \$6,353-\$9,277

POSITION INFORMATION

Position Description:

The Deputy Executive Director, Fish and Game Commission, CEA A, under the general direction of the Executive Director, serves as a member of the California Fish and Game Commission (Commission) Executive Leadership Team to aid in a wide range of capacities. The Deputy Executive Director focuses on the implementation of administrative priorities for the Commission; aids the Executive Director and the Commission in long-term planning for the Commission and is responsible for overall meeting preparation and meeting deadlines. The Commission conducts its business at six meetings a year, which are strategically located throughout the State to encourage public outreach and participation. In addition, the Commission currently has three committees that each meets three times per year.

Additionally, the Deputy Executive Director:

- Aids in planning of a wide range of California fish and wildlife issues, which are controversial in nature and have legal implications;
- Represents the Executive Director at meetings as needed;
- Helps to develop, organize, coordinate and manage the development of the Commission strategic planning effort, which will set priorities for all of California's fish and wildlife;
- Directs the activities of a professional staff including supervision and management of Commission staff workloads and tasks;
- Assists in other projects as assigned or as needed at the discretion of the Executive Director.
- Aids in the development of regulations for the California's fish and wildlife resources, including, but not limited to;
 - Using the best available scientific information to best inform Commissioners regarding habitat conservation and ecosystem-based management needs of fish and wildlife;
 - Providing background information to Commissioners in an effort to aid Commissioners making complex public policy and biological decisions on behalf of the people of California;
 - Addressing non-native species importation, possession, and sale;
 - Listing and delisting of threatened and endangered species under the California Endangered Species Act; and
 - Establishing and regulating uses of protected lands and waters such as wildlife areas, ecological reserves and marine protected areas.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

Minimum Qualifications for Admittance:

All applicants must possess the knowledge and abilities, and any other requirements, described in this bulletin.

NOTE: Eligibility to take a CEA exam does not require current permanent status in the civil service.

Knowledge and Abilities:

Applicants must have the ability to perform high administrative and policy influencing functions effectively. Such overall ability requires possession of most of the following more specific knowledge and abilities:

Knowledge of:

The organization and functions of California State Government including the organization and practices of the Legislature and the Executive Branch; principles, practices, and trends of public administration, organization, and management techniques of organizing and motivating groups; program development and evaluation; methods of administrative problem solving; principles and practices of policy formulation and development; personnel management; equal employment opportunity and anti-discrimination programs.

Ability to:

Plan, organize, and direct the work of multi-disciplinary professional and administrative staff; analyze administrative policies, organization, procedures, and practices; integrate the activities of a diverse program to attain common goals; gain the confidence and support of top level administrators and advise them on a wide range of administrative matters; develop cooperative working relationships with representatives of all levels of government, the public and the Legislature and Executive Branches; analyze complex problems and recommend effective courses of action; prepare and review reports; and effectively contribute to the Department's equal employment opportunity objectives.

These knowledge and abilities are expected to be obtained from the following kinds of experience with substantial participation in the formulation, operation and/or evaluation of program policies (experience may have been paid or volunteer; in State service, other government settings, or in a private organization):

CEA Level A. Responsible for board administrative and program activities, including the execution and/or evaluation of program policies.

STATEMENT OF QUALIFICATIONS

Desirable Qualifications (Screening Criteria):

Please submit a Statement of Qualifications which includes the following information:

- Knowledge of California's hunting, fishing, and environmental laws and regulations, ecosystem methodologies, and fish and wildlife programs, and the Commission's overall mission;
- Knowledge of Department of Fish and Wildlife programs, policies and procedures;
- Knowledge of supervisory practices and techniques;
- Demonstrated knowledge and experience in personnel, budgetary, purchasing and other fiscal procedures;
- Ability to interpret and apply State and federal natural resource and fish and game laws;
- Demonstrated ability to develop and implement program policies and procedures;
- Demonstrated ability to supervise a subordinate professional, para-professional and administrative support staff;

- Ability to establish program goals and objectives supporting strategic plans;
- Demonstrated ability to identify problems, evaluate alternatives, and implement effective solutions;
- Ability to communicate effectively orally and in writing;
- Demonstrated ability to work on controversial topics while remaining neutral;
- Work effectively and positively in a team environment;
- Possession of a Master's Degree in public administration, environmental policy, environmental science, natural science, wildlife or fisheries management, business economics, or a related field; and
- Six or more years of experience in the administration and development of natural resource or conservation programs in which he/she was responsible for the day to day operations and decision making, including two years of personnel management.

Type of Examination: This examination consists of an application and Statement of Qualifications screening process with examination interviews conducted, if necessary, for those applicants meeting the pre-determined screening criteria listed above. Candidates must obtain a minimum rating of 70% to obtain list eligibility. Candidates are notified in writing of his/her results. The Director may conduct hiring interviews before a selection is made.

FILING INSTRUCTIONS

Filing Instructions: **INTERESTED APPLICANTS MUST SUBMIT:**

- **A COMPLETED STANDARD STATE APPLICATION (FORM 678).**
- **A "STATEMENT OF QUALIFICATIONS".**
- **THE STATEMENT SHOULD CLEARLY INDICATE "STATEMENT OF QUALIFICATIONS" AT THE TOP OF THE PAGE AND BE ORGANIZED USING THE SCREENING CRITERIA IN THE ORDER GIVEN ABOVE. THE STATEMENT SHOULD BE TYPED AND NO MORE THAN TWO PAGES IN LENGTH. THE STATEMENT DOCUMENTS YOUR EDUCATION, TRAINING, EXPERIENCE, SKILLS AND YOUR ABILITY TO PRESENT INFORMATION CLEARLY AND CONCISELY IN WRITING. INCLUDE IN YOUR STATEMENT OF QUALIFICATIONS SPECIFIC EXAMPLES OF YOUR EXPERIENCE THAT DEMONSTRATE EACH OF THE SCREENING CRITERIA FACTORS.**
- **PLEASE NOTE THAT THE EXAMPLES YOU PROVIDE IN THE STATEMENT OF QUALIFICATIONS MAY BE THE ONLY TOOL USED FOR DETERMINING YOUR FINAL SCORE AND RANK ON THE ELIGIBLE LIST.**
- **RESUMES DO NOT TAKE THE PLACE OF THE STATEMENT OF QUALIFICATIONS.**
- **APPLICANTS NOT SUBMITTING A STATEMENT OF QUALIFICATIONS WILL BE DISQUALIFIED FROM THIS EXAMINATION.**

Where to Mail: The State Examination/Employment Application (Std. 678) and Statement of Qualifications must be **RECEIVED** or **POSTMARKED** by the **U.S. Postal Service** no later than the **final filing date**. **Applications POSTMARKED, PERSONALLY DELIVERED, OR RECEIVED VIA INTER-OFFICE MAIL, after the final filing date of August 31, 2016 will not be accepted.** Applications and Statement of Qualifications may be filed in person or by mail at

Department of Fish and Wildlife
 Attention: Exam Unit
 1416 Ninth Street, Room 1217-B
 Sacramento, CA 95814

- How to Get an Application:** Obtain a State Examination/Employment Application (Std. 678) at Employment Development Department (EDD) offices, at Department of Fish and Wildlife offices, or download the form from <https://jobs.ca.gov/Public/StateForms.aspx>
- Accommodations for Persons with Disabilities:** If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the Examination/Employment Application. The Exam Unit will contact you to make specific arrangements.
- Length of List Eligibility:** The results of this examination may be used to fill subsequent vacancies in this position within the next twelve months. However, the Commission may elect to consider new applicants in addition to those previously screened.
- General Information:** If you meet the requirements stated in this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared to the performance of others who take this exam, and all candidates who pass will be ranked according to their scores.
- The Commission reserves the right to revise the examination plan to better meet the Commission's needs if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.
- General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others.

QUESTIONS

If you have any questions concerning this CEA examination or the testing process, please contact Tanya Bell, Personnel Analyst with the Department of Fish and Wildlife, Human Resources Branch at (916) 653-8120.

California Relay (Telephone) Service for the deaf or hearing impaired

From TDD phones: 1-800-735-2929

From voice phones: 1-800-735-2922

THE DEPARTMENT OF FISH AND WILDLIFE PROVIDES EQUAL EMPLOYMENT OPPORTUNITIES TO ALL REGARDLESS OF AGE, ANCESTRY, COLOR, DISABILITY (MENTAL AND PHYSICAL), EXERCISING THE RIGHT TO FAMILY CARE AND MEDICAL LEAVE, GENDER, GENDER EXPRESSION, GENDER IDENTITY, GENETIC INFORMATION, MARITAL STATUS, MEDICAL CONDITION, MILITARY OR VETERAN STATUS, NATIONAL ORIGIN, POLITICAL AFFILIATION, RACE, RELIGIOUS CREED, SEX (INCLUDES PREGNANCY, CHILDBIRTH, BREASTFEEDING AND RELATED MEDICAL CONDITIONS), AND SEXUAL ORIENTATION. IT IS THE OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS. APPLICANTS FOR STATE SERVICE ARE EXPECTED TO BE DRUG-FREE.

Save the Date ▯ 49th ANNUAL ▯ 2016

▯ **NATIVE** ▯
AMERICAN
DAY

**EDUCATION: BUILDING TOMORROW
THROUGH TEACHINGS TODAY**

Friday, September 23, 2016
West Steps ▯ State Capitol ▯ Sacramento

**CULTURAL PRESENTATIONS:
10:00A.M. - 2:00P.M.**

**NATIVE AMERICAN
ARTS & CRAFTS VENDORS OPEN:
9:00A.M. - 3:00P.M.**

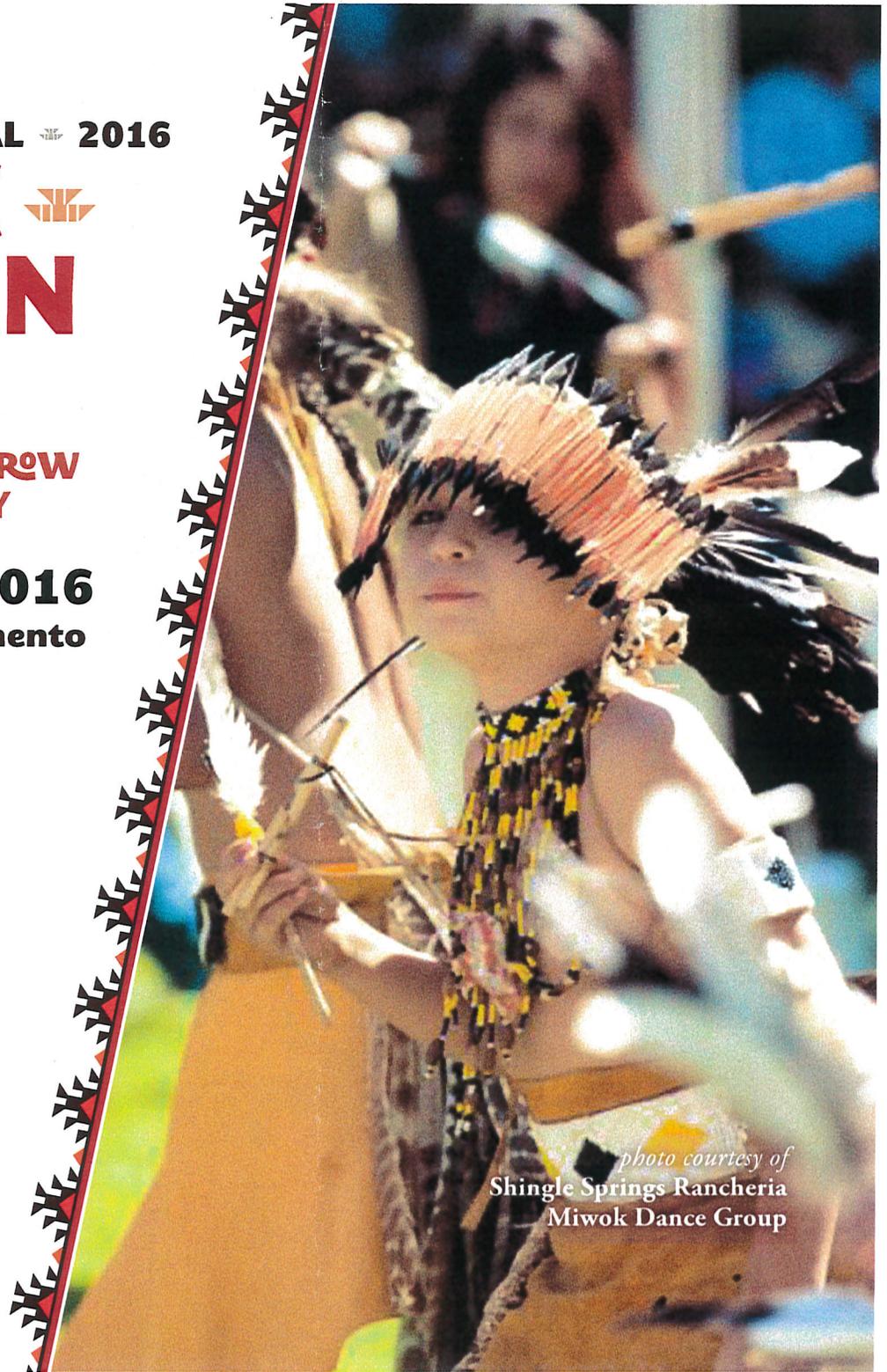
Host Tribal Sponsor: Central California
Tribal Chairpersons' Association

Presented by:

Central California Tribal Chairpersons' Association
Northern California Tribal Chairmen's Association
Southern California Tribal Chairmen's Association
and the California State Tribal Liaisons

For Information: [facebook.com/NativeAmericanDay](https://www.facebook.com/NativeAmericanDay)
General Information: tribalpolicyadvisor@water.ca.gov
Arts and Crafts Vendors: Sharaya.Souza@NAHC.ca.gov

*photo courtesy of
Shingle Springs Rancheria
Miwok Dance Group*



California Fish and Game Commission
Staff Report on Staff Time Allocation and Accomplishments
August 12, 2016

Staff time is a tangible and invaluable asset. This report identifies where Commission staff allocated time to general activity categories (see table) and specific activities (see activities lists) during June and July 2016.

While the table below summarizes time allocation across all staff classifications, it should be noted that some classifications require a greater emphasis on certain categories than others. For example, the advisors spend up to 30% of their time on special projects due to committee project assignments, while regulatory analysts spend up to 70% of their time on regulatory program tasks.

General Allocation

Task Category*	June Staff Time	July Staff Time
Regulatory Program	15%	18%
Commission Meetings	31%	18%
Legal Matters	4%	5%
External Affairs	7%	7%
Special Projects	8%	14%
Administration	21%	17%
Leave Time	8%	16%
Unfilled Positions	12%	12%
Total Staff Time ¹	108%	106%

1- Total staff time is greater than 100% due to overtime

Activities for June 2016

- Prepared for and conducted two publically-noticed meetings (June 22 Tribal Committee and June 22-23 commission meetings)
- Began preparing for three publically-noticed meetings (July 12 Wildlife Resources Committee’s Predator Policy Workgroup meeting, July 20 Fishing Communities Public Meeting and Discussion, and July 21 Marine Resources Committee meeting)
- Continued onboarding new executive director
- Oriented two new commissioners
- Participated in Marine Life Management Act planning meetings
- Participated in Fish and Game Preservation Fund meetings
- Participated in interagency calls and coordination efforts related to harmful algal blooms
- All staff participated in sexual harassment prevention training

Activities for July 2016

- Prepared for and conducted four publically-noticed meetings (July 12 Wildlife Resources Committee's Predator Policy Workgroup meeting, July 19 Commission emergency teleconference, July 20 Fishing Communities Public Meeting and Discussion, and July 21 Marine Resources Committee meeting)
- Began preparing for two publically-noticed meetings (August 24-25 Commission and September 21 Wildlife Resources Committee)
- Attended summer meeting of the Western Association of Fish and Wildlife Agencies
- Assisted in recruiting deputy executive director
- Participated in Fish and Game Preservation Fund meetings
- Participated in interagency calls and coordination efforts related to harmful algal blooms
- Participated in workshop for marine aquaculture in the Southern California Bight
- Began preparing for tribal co-management workgroup meeting
- All staff participated in security training (computer and personal information)

* General Allocation Categories with Sample Tasks

Regulatory Program

- Coordination meetings with DFW to develop timetables and notices
- Review and process CESA petitions
- Prepare and file notices, re-notices, ISORs and FSORs
- Prepare administrative records
- Track and respond to public comments
- Consult, research and respond to inquiries from OAL

Commission/Committee Meetings and Support

- Research and review practices and procedures for adaptive management
- Research and compile subject-specific information
- Review and develop policies
- Develop and distribute meeting agendas and materials
- Agenda and debrief meetings
- Prepare meeting summaries and audio files
- Maintain voting records
- Develop and distribute after-meeting memos/letters
- Make travel arrangements for staff and commissioners
- Conduct onsite meeting management
- Process submitted meeting materials
- Provide commissioner support (expense claims, office hours, etc.)
- Process and analyze regulatory petitions and non-regulatory requests

Legal Matters

- Respond to Public Records Act requests
- Process appeals and accusations
- Process requests for permit transfers
- Process kelp and state water bottom leases
- Litigation

External Affairs

- Engage and educate legislators, monitor legislation
- Maintain state, federal and tribal government relations

Special Projects

- Predator Policy Workgroup
- Fishing from piers and jetties
- Fishing Communities

Administration

- Correspondence
- Purchases and payments
- Contract management
- Personnel management
- Strategic planning

Leave Time

- Holidays
- Sick leave
- Vacation or annual leave

Unfilled

- Executive secretary

- DFW partnership, including joint development of management plans and concepts
- Website maintenance

- Fisheries Bycatch Workgroup
- Streamline routine regulatory actions

- Budget development and tracking
- Health and safety oversight
- Internal processes and procedures
- Staff training and professional development

- Jury duty
- Bereavement

- Deputy executive director

Commissioners

Eric Sklar, President
Saint Helena

Jacque Hostler-Carmesin, Vice President
McKinleyville

Anthony C. Williams, Member
Huntington Beach

Russell E. Burns, Member
Napa

Peter S. Silva, Member
Chula Vista

STATE OF CALIFORNIA
Edmund G. Brown Jr., Governor

Valerie Termini, Executive Director
1416 Ninth Street, Room 1320
Sacramento, CA 95814
(916) 653-4899
www.fgc.ca.gov

Fish and Game Commission



Wildlife Heritage and Conservation
Since 1870

MEETING OUTCOMES FOR JUNE 22-23, 2016

These meeting outcomes were finalized by staff on July 28, 2016.

The official meeting minutes – video and audio recordings – may be obtained from www.cal-span.org.

DAY 1 – JUNE 22, 2016

Pursuant to the call of the president, the California Fish and Game Commission (Commission) convened at the Bakersfield Elks Lodge #266, 1616 30th Street, Bakersfield, California on June 22, 2016. The meeting was called to order at 9:07 a.m. by President Eric Sklar.

A quorum was established:

Eric Sklar	President	Present
Jacque Hostler-Carmesin	Vice President	Present
Anthony C. Williams	Member	Present
Russell E. Burns	Member	Present
Peter S. Silva	Member	Present

President Eric Sklar introduced Executive Director Valerie Termini, who shared details about the meeting format and procedures, and invited the new Commission members, Pete Silva and Russ Burns, to introduce themselves. Commissioner Williams welcomed everyone to his hometown of Bakersfield. Valerie Termini also introduced Commission staff, legal counsel, and California Department of Fish and Wildlife (Department) staff.

1. Approve agenda and order of items

The Commission approved the agenda and order of items as noticed.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

2. Public forum for items not on agenda

No action taken.

3. Committee assignments
 - (A) Marine Resources
 - (B) Wildlife Resources
 - (C) Tribal

The Commission assigned P. Silva to the Marine Resources Committee, assigned R. Burns to the Wildlife Resources Committee, and retained existing assignments for E. Sklar on the Marine Resources Committee, A. Williams on the Wildlife Resources Committee, and J. Hostler-Carmesin on the Tribal Committee.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

4. Delegation of Commission president responsibilities in the absence of the president

The Commission selected Commissioner Williams to be presiding officer for any activities otherwise delegated to the president and vice president in the absence of the president and vice president, or their incapacity, and directed that the vice president attend Wildlife Conservation Board meetings in the absence of the president.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

<p><u>CONSENT ITEMS</u></p> <ol style="list-style-type: none"> 5. Receive white seabass fishery management plan annual review (Pursuant to Section 5.9, Fishery Management Plan) 6. Request for authorization to publish notice of intent to amend commercial hagfish regulations (Section 180.6, Title 14, CCR)

The Commission adopted the Consent Calendar, agenda items 5-6.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

7. Marine Resources Committee
 - (A) Work plan development
 - I. Update on work plan and draft timeline
 - II. Discuss and approve new topics

The Commission approved the draft agenda topics for the July 2016 Marine Resources Committee meeting and approved adding:

- (1) an update on a tool developed by the Department in cooperation with the Ocean Protection Council's Science Advisory Team which helps to evaluate the risk of allowing scientific collecting in a marine protected area (MPA) relative to the goals of the MPA and any other collecting currently taking place in that MPA;

- (2) the topic of marine debris and plastic pollution, including a recommendation on whether to formally oppose the initiative to overturn the state's plastic bag ban;
- (3) an update from the Department's Marine Region on its review of the pending request for nearshore fishery permit changes; and
- (4) the topic of the Commission potentially partnering with Pixar or others on a public service campaign about blue tang fish.

Ayes: *R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams*

Noes: *None*

Staff announced that the fishing communities public meeting has been moved to July 20 in Petaluma, the day before the Marine Resources Committee meeting.

8. Tribal Committee

- (A) June 21, 2016, meeting summary
 - I. Receive and adopt recommendations
- (B) Work plan development
 - I. Update on work plan and draft timeline
 - II. Discuss and approve new topics

The Commission approved five recommendations from the June 21, 2016 Tribal Committee meeting related to:

- (1) Requesting the Ocean Protection Council seek tribal government representation on the MPA Statewide Leadership Team.
- (2) Additional training module for tribal exemptions in MPAs for the Department's Law Enforcement Division and increasing its interactions with tribal nations.
- (3) Tribal ecological knowledge (TEK) language proposed for inclusion in the MPA master plan.
- (4) Working with the Department on co-management definitions and strategies.
- (5) Developing sub-committees or workgroups for the subjects of co-management and tribal committee legislation.

Ayes: *R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams*

Noes: *None*

9. Point Reyes Oyster Company

- (A) Approve request to renew state water bottom lease M-430-13
- (B) Approve request to renew state water bottom lease M-430-17

The Commission approved the state water bottom leases for a period of 15 years and determined that the approvals are exempt from the California Environmental Quality Act.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

10. Master Plan for Marine Protected Areas

(A) Receive and provide direction concerning incorporation of information received related to traditional ecological knowledge

(B) Adopt proposed final Master Plan for Marine Protected Areas and the Marine Life Protection Program pursuant to the Marine Life Protection Act (Pursuant to Section 2850, et seq., Fish and Game Code)

The Commission continued this item for possible adoption at its August 2016 meeting, with the expectation that by July 29 tribal councils would provide any input on the tribal ecological knowledge portion of the master plan. The Commission closed public comment on all other aspects of the master plan.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

11. Adopt proposed changes to spiny lobster sport and commercial fishing regulations (Section 29.80, et al., and Appendix A, Title 14, CCR)

The Commission adopted the proposed changes as recommended by the Department.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

12. Wildlife Prosecutor of the Year

(A) Discuss and approve proposed policy

The Commission adopted the proposed policy.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

(B) Announce 2016 recipient

The Commission selected Deputy District Attorney Matt Beauchamp as the 2016 Wildlife Prosecutor of the Year.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

13. Announce results from Executive Session

The Commission adopted the proposed decision regarding John A. Wilson's licenses and permits consistent with the settlement agreement reached by the parties.

14. Marine items of interest from previous meetings
 - (A) Update and direction for best management practices for state water bottom leases
 - (B) Update concerning proposed tribal take exemptions in marine protected areas
 - (C) Other

No action taken.

15. Marine petitions for regulation change and non-regulatory requests from previous meetings
 - (A) Action on petitions for regulation change
 - (B) Action on non-regulatory requests
 - (C) Update on pending petitions and requests referred to staff or the Department for review

The Commission approved the staff recommendations for actions on April 2016 regulatory petitions and non-regulatory requests.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

16. Other informational items
 - (A) Staff report
 - I. Update on crab closures due to domoic acid and future planning efforts
 - (B) Legislative update and possible action
 - (C) Federal agencies report
 - (D) Other

No action taken.

17. Department informational items
 - (A) Director's report
 - (B) Wildlife and Fisheries Division, and Ecosystem Conservation Division
 - (C) Law Enforcement Division
 - (D) Marine Region
 - (E) Other

No action taken.

The Commission recessed at 3:38 p.m. to reconvene on June 23, 2016 at 8:00 a.m.

DAY 2 – JUNE 23, 2016

Pursuant to the call of the president, the Commission reconvened at the Bakersfield Elks Lodge #266, 1616 30th Street, Bakersfield, California on June 23, 2016. The meeting was called to order at 8:10 a.m. by President Eric Sklar.

President Eric Sklar introduced two new commissioners, Russell Burns and Peter Silva, as well as the new executive director, Valerie Termini, who shared details about the meeting format and procedures. Commissioner Williams welcomed everyone to his hometown of Bakersfield. Valerie Termini also introduced Commission staff, legal counsel, and Department staff.

A quorum was established:

Eric Sklar	President	Present
Jacque Hostler-Carmesin	Vice President	Present
Anthony C. Williams	Member	Present
Russell E. Burns	Member	Present
Peter S. Silva	Member	Present

18. Public forum for items not on agenda

No action taken.

CONSENT ITEMS

19. Approve UC Merced request to add transgenic zebrafish to its Restricted Species Permit No. 3054
(Pursuant to Section 671.1(a)(8), Title 14, CCR)
20. Receive the Department's one-year status report on the petition to list Townsend's big-eared bat (*Corynorhinus townsendii*) as an endangered species
(Pursuant to Section 2075, Fish and Game Code)
21. Receive the Department's one-year status report on the petition to list Livermore tarplant (*Deinandra bacigalupii*) as an endangered species
(Pursuant to Section 2075, Fish and Game Code)
22. Approve proposed Duck Stamp projects for Fiscal Year 2016-17
23. Receive and approve initial Private Lands Wildlife Habitat Enhancement and Management Area (PLM) plans and 2016-2021 licenses for:
(Pursuant to Section 601, Title 14, CCR)
- (A) Long Prairie Farms (Siskiyou County)
 - (B) Red Rock Valley Farms (Siskiyou County)
 - (C) Sky Rose Ranch, LLC (Monterey County)
24. Receive and approve annual PLM plans and 2016-2021 licenses for:
(Pursuant to Section 601, Title 14, CCR)

- (A) 3D Ranch (Tehama County)
- (B) Alexander Ranch (Monterey County)
- (C) Alexandre Ecodairy Farms (Mendocino County)
- (D) Amann Ranch (Mendocino County)
- (E) Ash Valley Ranch (Lassen County)
- (F) Avenales Ranch (San Luis Obispo County)
- (G) Big Bluff Ranch (Tehama County)
- (H) Big Lagoon PLM (Humboldt County)
- (I) Camp 5 Outfitters-Roth Ranch PLM (Monterey and San Luis Obispo counties)
- (J) Capistran Ranch (Mendocino County)
- (K) Carley Ranch (Mendocino County)
- (L) Carnaza Ranch (San Luis Obispo County)
- (M) Carrizo Ranch (San Luis Obispo County)
- (N) Chimney Rock Ranch (San Luis Obispo County)
- (O) Christensen Ranch (Mendocino County)
- (P) Clark and White Ranch (San Luis Obispo County)
- (Q) Connolly and Corral Hollow Ranch (San Joaquin County)
- (R) Cottrell Ranch (Humboldt County)
- (S) Diamond C Outfitters (Humboldt County)
- (T) D-Rafter-"L" Ranch, LLC (San Luis Obispo County)
- (U) Five Dot Ranch-Horse Lake (Lassen County)
- (V) Five Dot Ranch-Tunnel Springs (Lassen County)
- (W) Five Dot Ranch-Willow Creek (Lassen County)
- (X) Four Pines Ranch (Mendocino County)
- (Y) Fulton Ranch (Humboldt County)
- (Z) Hartnell Ranch (Monterey County)
- (AA) Hearst Ranch (San Luis Obispo County)
- (BB) Hunter Ranch (Humboldt County)
- (CC) Jerusalem Creek Ranch (Shasta County)
- (DD) JS Ranch (Shasta County)
- (EE) Klamath PLM (Humboldt County)
- (FF) Lewis Ranch (San Benito County)
- (GG) Llano Seco Ranch (Butte County)
- (HH) Lookout Ranch (Modoc County)
- (II) Mendiboure Ranch (Lassen County)
- (JJ) Miller-Eriksen Ranch (Mendocino County)
- (KK) Morisoli Ranch (Monterey and San Benito counties)
- (LL) Pepperwood Springs Ranch (Humboldt County)
- (MM) Potter Valley Wildlife Management Area (Mendocino County)
- (NN) Rainbow Ridge PLM (Humboldt County)
- (OO) Red Rock Ranch (Lassen County)
- (PP) Redwood House Ranch (Humboldt County)
- (QQ) Roberts Ranch (Modoc County)
- (RR) Roostercomb Ranch (Stanislaus County)
- (SS) Schneider Ranch (Mendocino County)
- (TT) SL Ranch (Modoc County)
- (UU) Smith River PLM (Humboldt County)
- (VV) Spring Valley Ranch (Mendocino County)
- (WW) Stackhouse Ranch (Shasta County)
- (XX) Stewart Ranch (Trinity County)

- (YY) Stover Ranch (Humboldt County)
- (ZZ) Summer Camp Ranch (Mendocino County)
- (AAA) Tejon Ranch (Kern and Los Angeles counties)
- (BBB) Temblor Ranch (San Luis Obispo and Kern counties)
- (CCC) Travis Ranch (Trinity County)
- (DDD) Trincherro Ranch (San Benito County)
- (EEE) Wiggins Ranch (Humboldt County)
- (FFF) Work Ranch (Monterey County)

25. Receive and approve five-year PLM plans and 2016-2021 licenses for:
(Pursuant to Section 601, Title 14, CCR)

- (A) Buckeye Ranch (Solano County)
- (B) DE Francesco & Eaton Ranch (Merced County)
- (C) Dixie Valley Ranch (Lassen County)
- (D) Indian Valley Cattle Company-Lombardo Ranch (Monterey County)
- (E) Lone Ranch (San Benito County)
- (F) Peachtree Ranch (Monterey County)
- (G) R-R Ranch (Mendocino County)
- (H) Rancho La Cuesta (San Benito County)
- (I) Roseburg Resources Ponderosa (Siskiyou County)
- (J) Salt Creek Ranch (Tehama County)
- (K) Shamrock Ranch (Mendocino)
- (L) Triple B Ranch (Shasta County)

The Commission adopted the Consent Calendar, agenda items 19-25.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

26. Wildlife Resources Committee

- (A) May 18, 2016, meeting summary
 - I. Receive and adopt recommendations
- (B) Work plan development
 - I. Update on work plan and draft timeline
 - II. Discuss and approve new topics

The Commission directed staff to add to the Wildlife Resources Committee (WRC) work plan a discussion about the Hatchery and Inland Fisheries Fund.

The Commission approved the recommendations from the May 2016 WRC meeting and directs staff to not add any more reviewers to the Predator Policy Workgroup.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

27. Consider the petition, Department's evaluation report, and comments received to determine whether listing the northern spotted owl (*Strix occidentalis caurina*) as a

threatened or endangered species is warranted
(Pursuant to Sections 2075 and 2075.5, Fish and Game Code)

The Commission continued this item to its August 2016 meeting.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

28. Adopt proposed changes to Commission meeting procedures regulations
(Section 665, Title 14, CCR)

The Commission adopted the proposed changes as presented.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

29. Adopt proposed regulations to establish a nonlead coupon program
(Add Section 250.2, Title 14, CCR)

The Commission adopted the proposed changes as presented.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

30. Request for authorization to publish notice of intent to amend falconry regulations
(Section 670, Title 14, CCR)

The Commission continued this item to its August 2016 meeting.

The Commission requested that additional potential amendments to falconry regulations that are not included in the current initial statement of reasons be discussed by WRC.

31. Request for authorization to publish notice of intent to amend nongame animal regulations (Section 472, Title 14, CCR)

The Commission authorized publication of the notice as presented.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

32. Request for authorization to publish notice of intent to amend upland game bird special hunt drawing regulations (Section 702 and add Section 715, Title 14, CCR)

The Commission authorized publication of the notice as presented.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

33. Discuss proposed changes to upland game bird hunting regulations (Sections 300, et al., Title 14, CCR)

No action taken.

34. Discuss proposed changes to definitions for tidal waters and finfish gear restrictions in San Francisco and San Pablo bays (Sections 1.53 and 27.00, and subsection 28.65(a), Title 14, CCR)

No action taken.

35. Discuss proposed changes to Department lands pass program and lands public uses regulations (Sections 550, et al., Title 14, CCR)

No action taken.

36. Department presentation on five-year status report of Swainson's Hawk (*Buteo swainsoni*)

No action taken.

37. Non-marine items of interest from previous meetings

No action taken.

38. Non-marine petitions for regulation change and non-regulatory requests from previous meetings

(A) Action on petitions for regulation change

(B) Action on non-regulatory requests

(C) Update on pending petitions and requests referred to staff and the Department for review

The Commission adopted the staff recommendations for actions on April 2016 regulatory petitions and non-regulatory requests, and approves moving petition 2016-003 to the 2017 regulation cycle for consideration.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

39. Discuss and act on future Commission meeting items

(A) Next meetings

The Commission approved the draft agenda items for its August 24-25, 2016 meetings, as amended.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

The Commission directed staff to make two changes to the draft proposed 2017 meeting schedule.

(B) Rulemaking calendar updates

The Commission approved the proposed changes as presented.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

(C) New business

No action taken.

(D) Other

No action taken.

There being no further business, the Commission adjourned at 2:23 p.m.

EXECUTIVE SESSION

(Not Open to Public)

Pursuant to the authority of Government Code Section 11126(a)(1), (d)(2), and (e)(1), and Section 309 of the Fish and Game Code, the Commission will meet in closed Executive Session. The purpose of this Executive Session is to consider:

(A) Pending litigation to which the Commission is a Party

- I. Big Creek Lumber Company and Central Coast Forest Assoc. v. California Fish and Game Commission (Coho listing, south of San Francisco)
- II. James Bunn and John Gibbs v. California Fish and Game Commission (squid permits)
- III. Center for Biological Diversity and Earth Island Institute v. California Fish and Game Commission (black-backed woodpecker)
- IV. Dennis Sturgell v. California Fish and Game Commission, California Department of Fish and Wildlife, and Office of Administrative Hearings (revocation of Dungeness crab vessel permit No. CT0544-T1)
- V. Kele Young v. California Fish and Game Commission, et al. (restricted species inspection fee waiver)
- VI. Public Interest Coalition v. California Fish and Game Commission (California Environmental Quality Act)

(B) Possible litigation involving the Commission

(C) Staffing

(D) Deliberation on license and permit items

- I. Proposed settlement agreement between John Anthony Wilson and the California Department of Fish and Wildlife regarding Mr. Wilson's commercial fishing license, lobster operator permit, southern rock crab trap permit, and fish receiver's license

**FISH AND GAME COMMISSION
2016 MEETING SCHEDULE**
www.fgc.ca.gov

MEETING DATE	COMMISSION MEETING	COMMITTEE MEETING
July 21		Marine Resources Petaluma Regional Library 100 Fairgrounds Drive Petaluma, CA 94952
August 24-25	Lake Natoma Inn Hotel & Conference Center 702 Gold Lake Drive Folsom, CA 95630	
September 21		Wildlife Resources Woodland Public Library Leake Center Community Room 250 First Street Woodland, CA 95695
October 18		Tribal Red Lion Inn 1929 4 th Street Eureka, CA 95501
October 19-20	Red Lion Inn 1929 4 th Street Eureka, CA 95501	
November 17		Marine Resources Sacramento
December 7-8	Portofino Inn & Suites 3805 Murphy Canyon Road San Diego, CA 92123	

OTHER MEETINGS OF INTEREST

Wildlife Conservation Board

- August 30, Sacramento
- November 16, Sacramento

Pacific Fishery Management Council

- August 30, Sacramento
- November 16, Sacramento

Pacific Flyway Council

- September 30, Sun Valley, ID

Western Association of Fish and Wildlife Agencies

- July 21-27, Cody, WY

Valerie Termini, Executive Director
1416 Ninth Street, Room 1320
Sacramento, CA 95814
(916) 653-4899
www.fgc.ca.gov

STATE OF CALIFORNIA
Edmund G. Brown Jr., Governor

Commissioners
Eric Sklar, President
Saint Helena
Jacque Hostler-Carmesin, Vice President
McKinleyville
Anthony C. Williams, Member
Huntington Beach
Russell E. Burns, Member
Napa
Peter S. Silva, Member
Chula Vista

Fish and Game Commission



Wildlife Heritage and Conservation
Since 1870

EMERGENCY MEETING OUTCOMES FOR JULY 19, 2016

These meeting outcomes were prepared and finalized by staff on July 26, 2016.
The official meeting minutes – audio recording – may be obtained from www.cal-span.org.

Pursuant to the call of the president, the Commission convened via teleconference on July 19, 2016. Commissioners and members of the public were at five publically-noticed locations:

- **California Fish and Game Commission, Conference Room, 1416 Ninth Street, Room 1320, Sacramento, CA 95814**
- **California Department of Fish and Wildlife, 50 Ericson Court, Arcata, CA 95521**
- **California Department of Fish and Wildlife, 7329 Silverado Trail, Napa, CA 94558**
- **California Department of Fish and Wildlife, Regional Manager’s Office, 4665 Lampson Avenue, Suite C, Los Alamitos, CA 90720**
- **California Department of Fish and Wildlife, Second Floor Conference Room, 3883 Ruffin Road, San Diego, CA 92123**

The meeting was called to order at 9:00 a.m. by President Eric Sklar.

A quorum was established:

Eric Sklar	President	Present
Jacque Hostler-Carmesin	Vice President	Present
Anthony C. Williams	Member	Absent
Russell E. Burns	Member	Present
Peter S. Silva	Member	Present

The meeting was called to order at 9:00 a.m. by President Eric Sklar.

1. Approve agenda and order of items

The Commission approved the agenda.

2. Public forum for items not on agenda

No action taken.

3. Second re-adoption of emergency regulations regarding closure of recreational Dungeness and rock crab fishing due to elevated levels of domoic acid (Section 29.85, Title 14, CCR)

The Commission re-adopted the emergency regulations as presented.

Ayes: R. Burns, J. Hostler-Carmesin, P. Silva, E. Sklar, A. Williams

Noes: None

There being no further business, the Commission meeting adjourned at 9:07 a.m.

Pursuant to Government Code, Section 11125.5, below is the list of persons who were notified, or were attempted to be notified, of this meeting and the Commission's potential action. Some names may be listed more than once due to having multiple addresses and because multiple mailing lists were used. Names are shown as entered by the subscribers.

Angela Barlow	Christopher Ames	Gregory Andrew
Michael Cantor	Tony Copp	Jim Lopresto
Robert Williams	william vickers	Jim Matthews
Andrew Harding	Perry St. John	Joel Reynolds
Tonya Light	Patrick Kallerman	John Finger
David Parvin	Caleen Sisk	Judy Bendix
Bill Bernard	Megan Yarnall	Lara Martin
Josh Brones	Diane Pleschner-Steele	Linda McIntyre
John Carlson	Wesley Hamasaki	Mark Drew
Jim Conrad	Dan Silver	Maureen Gorsen
Noelle Cremers	Jim Cook	Pete DeSimone
Sam Davidson	Michael Weber	Peter Fimrite
George Osborn	Joe Wylie	R. Clark Morrison
Wayne Raupe	Aaron Wilson	Ray Fields
Florence Sloane	Craig Fusaro	Richard Anderson
Jerry Springer	David Thompson	Richard Alan Stabler
Edward Worley	Tom Engstrom	Robert Deitz II
Mark Ono	Eric Anderson	Sarah Marquis
Lori Jacobs	Diane Colborn	Sean Hastings
Jeffrey A. Volberg	Anna Holder	Tony Vaught
Lisa McNamee	Andrew Rasmussen	Valerie Nera
John Duffy	B Dicely	Wendy Winningham
Rachelle Fisher	Brian Baird	NC Sportsmen
Karen Garrison	Chet M. Bardo	Coachella Valley Water District
Dale Glantz	Dan McCorquodale	staff
Vern Goehring	Dan Fox	Pius Lee
David Goldenberg	Darrell Smith	Sarah Ryan
Pete Halmay	Donald Mooney	Ed Murphy
Jennifer Herrera	E Venrick PhD	George Bristol
Harry Liquornik	Ed Moore	David Bischel
Jim Marshall	Fran Roudebush	Bill Lemos
Jim Martin	Garry George	Dan Yparraguirre
Geoff Shester	Gary Rynearson	Ed Pert
Sarah Sikich	Glenn Olson	Gem Laoyan
milo vukovich	Greg Tatarian	Helen Birss
Randy Lovell	Greg Stotesbury	James Fong
Robert Puccinelli	Greg Giusti	Jan Ortiz

Karen Mitchell
Margie Bowe
Jodi Roberts
Thomas Gibson
Steve McLaughlin
Crystal Norris
Eric Mills
Charlie Lorenz
Doug DeRoy
Tom Rudolph
Chad Hanson
Richard Garcia
Michael Greenberg
Caren Woodson
Josh Fisher
Michael Gould
David Kushner
Scott Barrow
justin grandmaison
James Young
RANDAL MASSARO
Michelle Horeczko
Jeff Hahn
Frank Melendez
William Back
Jack Gregg
Scott McMorrow
john riordan
Salvatore DAnna
Ruthie Maloney
Melanie Day
Ian Taniguchi
David Martin
Lori Dermody
Carolyn Morse
Rachel Fazio
Paul Schmitt
John Marques
Dave Holloway
james wells
Chris Ziegenhagel
Colby Roberts
Justin DeVorss
John Peplowski
wayne brawn
Karen Fothergill
Jamil Najd
Sara Dent
Louis DeMay
Julie Long Gallegos
John Uebel
Melissa Kelly
Nita Rolfe
Rosanne Bentley
melvin takahashi
Adam Copeland
jack ingram, jr.
Lawrence Erickson
Tom Mattusch
Jason Green

Chelsea Protasio
Ernest Pagan
Jerry Paddack
Briana Brady
Donald York
Matthew Perman
Eric Benton
Kristal Tumej
Camilla Fox
Brendan Cummings
Alice Moses
Barry Miller
ronald stephens
Josh Rhodes
Daniel Shafer
Keith Dietle
Hayley Carter
JD Mostoufi
Ryan Watanabe
Lynn Alley
Julia Larke
Rachel O'Leary
Dennis Shaffer
steven ivey
Gary Slade
Liz Neese
John Buckley
Joe Wible
Kyle Hardee
James Upton
David Okita
Dagan Boyce
Alison Dettmer
Lana Meade
Arthur Seavey
Mara Ziehn
Russ Snow
Keith Ringgenberg
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Jose Bacallao
BILL SUTTON
Preston Brown
Lowell Ashbaugh
Anecita Agustinez
Shannon Wall
Denise de Cock
Robert Edgley
Pam Severtson
nancy caruso
Larry Angus
John Ugoretz
Bill Power
Howard Strohn
Fred Meyer
Jennifer Harrison
Brian Larky
Sammy Soohoo
Tom Behr
Staci Heaton
Mary Bolin

Bill Craven
John Marshall
Sandra Krause
Ken Loomis
Mark Fowler
Dan Cockayne
Charlene Carveth
William Copren
Michael Lacy
Kimberly Richard
Will Evans
Sophia Snyder
Joseph DeBernardi
Michael Kenny
Kristine Lesyna
Alex Breidler
Rachel O'Brien
kathy hillesland
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Cynthia Luellen
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Tom Durr
Christina Bowers
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Julia DiSieno
Hilary Pickles
Regina Wastiqoliqol
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Sue Williamson
Jeff Stackhouse
Laura Corsiglia
Paul Molder
Elissa Blair
Talvi Fried
Linda Drabova
Ron Hoff
John Hybarger
Dan Capshaw
Mary Fairbanks
Pamela Hansen
Laurel Fagan
Xai Her
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Ahna Christensen
Roy Van de Hock
Steve Bardwell
Steve Santen
erin selleck
Marilyn Delgado
Patrick Foy
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Dennis McEwan
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Nadananda Hamilton
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Billy Matilton
Jim Yarnall
Vanessa Vasquez
Dan Ehresman
Brock Dolman
Brian Corrigan
Craig Stone
Fred Euphrat
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Gene Demachi
Capt. David Bacon
weasel wizard
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Robin Kulakow
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Brennan Bentley
Erica Sanko
Christine Pattison
Jozal Aguilera
Clark Blanchard
Allen Elsholz
Billie Wilson
Eric Simenstad
harlan bailey
Sally Manning
Kari Lewis
james vandenburgh
mr. kylie cook
Bruce Dormody
Dylan Dean
Jerry Spitzer
Estelle Jackson
Marc Beyeler
Bill Gaines
Bil Quinn
tom weseloh

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Marc Ozimec
joe nunez
Barbara Inatsugu
Greg Cook
Steven Eberhart
Mark Longpre
William Betts
Benjamin Edwards
Martin Firestein
Tawni Thomson
Kris Nikolauson
Cynthia Mertes
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Robert Treanor
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Robert Smith
Tom Paulek
susan nash
Mercer lawing
Nancy Rapoport
john goit
Steven Childs
Bob Bertelli
Amy Vierra
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august felando
Josh Fisher
PETER H FLOURNOY
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Phyllis Grifman
Neil Guglielmo
Christine Heinrichs
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Mike Conroy
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Judd Strong
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Rocky Church
Jacob Studer
mike kucura
Greg Yarris
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Cheryl Kunert
Russell Henly
Dereck Wymer-Lucero
Joe Margiotta
charley rea
Laura Ryley
Chriss Bowles
Melissa Farmer
Allison Rudalevige
Andrea Blum
April Wakeman
Aran H. Dokovna
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Bill Karr
Bob Trimm
Bobbi Marchand
Cindy Charles
Clare Jean Kim
Cliff Moriyama
Daniel Campbell
Daniel Gotshall
Dave Elm
David Kehoe
Deborah Whitman
Doug Houston
Ed Struffenegger
Eileen Maher
Fred S Conte
Gary West
Gary Adams
George Clyde
Ilson New
J Bochove
Jaime Hotz
Jamie Ray
Jeremiah O'Brien
Jim Curland
Jim Jones
Joe Maynard
John Whittington
John Kluge
JoLynn Taylor

Justin Fredrickson
Keith Marine
Keith Garner
Kim Delfino
Kirsten Ramey
Kristen Kittleson
Les Baugh
Marcia Wolfe
Myra Chirila
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Marilyn Tierney
Marilyn Jasper
Marilyn Hendrickson
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Michael Kitahara
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Commission staff
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Beach staff
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Steve Shultz
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Tom Boxler
Tonni Owens
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Marc Hooper
Paula Britton
Peter Windrem

Curtis Knight
DIRK EMBREE
Gina Gomez
Kelle Kacmarcik
Lee Dahlberg
Jeffrey Creque
Tom Bieri
Joshua Russo
Johnathan Centoni
Dr. Robert Crabtree
Sylvia Timbers
Brian Acord
Armand Gonzales
Brad Burkholder
Chuck Bonham
Craig Martz
Eric Loft
Jeff Single
John Donnelly
Jordan Traverso
Katie Perry
Kevin Hunting
Kimberly Nicol
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Stafford Lehr
Susan LaGrande
Tina Bartlett
Tom Barnes
Tom Lupo
Tony Warrington
Lisa Weger
Harold Hoogasian
Reg Elgin
Marshall Thompson
Volker Hoehne
Kathy Knight
Christina Davis
Cary Freeny
Chairman Harvey Hopkins
Dr. Mark Steele
Jason Atlantis O'Donnell
Richard Bolcerek
Walter Jorgensen
Rick Staub
Robert Winn
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Carol Georgi
Joey Racano
Rodger Healy
Jim Colomy
Shad Catarius
Jim Salazar
Al Stasukevich
Paul Romanowski
Kevin Hovel
Jono Wilson

Huff McGonigal
Claudette Dorsey
Chris Grossman
Stefan Partelow
Leslie Brown
Peter Price
Mary Patyten
Zachary Walton
Jon Snellstrom
Sheri Tiemann
Edward Schwab
Robert Anderson
Virginia Strom-Martin
Sherrie Fonbuena
Bill James
Patrick Emmert
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Jack Baylis
Jaspreet Kaur
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Sal Chinnici
Frank Ursitti
Ken Goudey
Tom Martens
Maria Melchiorre
Julie Andersen
GARRETT REDDING
Doni Bremer
David Anderson
Robert Carey
Valerie Stanley
Janis Dawson
Ted Elliott
Ted Carman
Jeb Bjerke
David Orong
Ryan Bartling
Debra Zeyen
Robert Hernandez
Corey Crane
john cooley
David Beard
John Pearse
Heather Lockey
Walter Lamb
David Warren
steven demars
John Waddles
Todd Shimizu
Carol Yeates
duane buchholz
Peter Meyer
red bartley
Noah Greenwald
yvonne kelly
Benny Cathey
William Wilkerson
Fred Todd

Seth Atkinson
Anthony Morton
Levi Souza
mary cummins
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Priscilla Burton
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Holly Gallagher
Jerold Gansch
Chris Halliday
Jessica Martini-Lamb
Adam Rich
ron burks
Michael Precht
Mary Webb
Valerie Termini
George Kammerer
Sarah Sachs
Tim Prince
Jorge Lopez
Rebecca George Walker
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