

STAFF SUMMARY FOR DECEMBER 9-10, 2015

28. WILDLIFE RESOURCES COMMITTEE**Today's Item**Information Action

Appoint members to the drafting and reviewing groups of the predator policy workgroup from the applicants in Exhibits 3 & 8.

Summary of Previous/Future Actions

- | | |
|--|--------------------------------|
| • Most recent WRC meeting | Sep 9, 2015; Fresno |
| • Discuss and approve recommendations | Oct 8-9, 2015; Los Angeles |
| • Today's discussion and appointments | Dec 10, 2015; San Diego |

Background

Earlier this year FGC staff identified the growing public participation and group dynamics of the predator management policy review as preventing meaningful progress. At the May WRC meeting a possible solution was identified and tentatively approved by FGC at its June meeting. Based on the proposed solution, staff presented structural and functional recommendations for a Predator Policy Workgroup (Exhibit 2), which FGC adopted at its Aug 2015 meeting. Also in Aug the president nominated Bill Gaines, Noelle Cremers, and Jean Su to the writing group.

At its Oct meeting, FGC focused on resolving the structure and function of the Predator Policy Workgroup and deciding on recommendations from the Sep WRC meeting. FGC accepted the recommendations from the Sep WRC meeting and directed staff to prepare for appointments to the Predator Policy Workgroup at the Dec FGC meeting.

In preparation for the Dec meeting, staff has prepared a table listing the applicants for the Predator Policy Workgroup, indicating if applications are complete and in which of the groups (writing or reviewing) they preferred to participate (Exhibit 3). The individual applications are provided for review in Exhibit 8.

FGC directs committee work. This agenda item is used to provide direction to WRC for further work at its January 2016 meeting. Topics that were previously referred to WRC and are ongoing:

- Predator management policy review
- One year versus calendar term fishing license
- Feral pig management
- Possession of game for processing into food (Sec. 3080(e), Fish and Game Code)

Significant Public Comments

1. The AI Taucher Conservation Coalition (ATCC) is requesting clarification as to what process WRC is using to implement the Predator Policy Workgroup relative to the approved by FGC in Aug, 2015 (Exhibit 1).

STAFF SUMMARY FOR DECEMBER 9-10, 2015

2. National Shooting Sports Foundation (NSSF) expresses concerns about transparency and process being used by WRC to address predator policy (Exhibit 4).
3. Safari Club International (SCI) is concerned about WRC form and function relative to predator policy project (Exhibit 5).
4. Support letter for Rick Hopkins and Keli Hendricks applications to the predator policy workgroup (Exhibit 6).
5. Several individual letters requesting that WRC not function until there are rules and procedures in place (see Exhibit 7 for sample).

Recommendation

Appoint no more than six individuals to the writing group and no more than 15 individuals to the review group. In addition, until a WRC advisor is hired, staff does not have the capacity to initiate the work the workgroup.

Exhibits

1. [Letter from ATCC regarding WRC function, received Sep 8, 2015](#)
2. [Predator Policy Workgroup proposal, approved Aug 2015](#)
3. [Applicants to the Predator Policy Workgroup, as of Nov 18, 2015](#)
4. [Letter from NSSF regarding WRC structure and function, received Sep 24, 2015](#)
5. [Letter from SCI regarding WRC form and function, received Sep 24, 2015](#)
6. [Letter from Assembly Member Marc Levine supporting applicants to the workgroup, received Nov 16, 2015](#)
7. [Sample letter, from Andy White, requesting that WRC rules and procedures are established, received Oct 5, 2015](#)
8. [Predator Policy Workgroup applications](#)

Motion/Direction

Moved by _____ and seconded by _____ that the Commission appoints _____ to the writing and _____ to the review groups of the Predator Policy Workgroup



September 8, 2015

The Honorable Jack Baylis, President

California Fish and Game Commission

1416 Ninth Street, Suite 1320

Sacramento, CA 95814

RE: Predator Working Group Participant Selection

Dear President Baylis:

The United States Sportsmen's Alliance ("USSA") is a national organization dedicated to the protection and promotion of America's sporting pursuits. For nearly forty years, USSA has sought to reinforce the role of hunters, fishermen, and trappers in the furtherance of the North American Wildlife Management model, and partners with the Al Taucher Conservation Coalition ("ATCC") to promote conservation efforts here in California. ATCC is an organization comprised of more than 27 state and national conservation, union, and volunteer organizations, and represents the interests of more than one million Californians who contribute over 3.6 billion dollars to California's growing economy.

ATCC is formally seeking clarification of actions the Commission recently took at the Commission's 5-AUG-15 meeting in Fortuna whereby individuals were publicly appointed to the Predator Policy working group ("PWG"). These appointments appear to be in stark conflict with the protocol the Commission previously set forth whereby parties interested in participating in the PWG could submit their applications in response to the Commission's solicitation, and then be selected according to their qualifications the Commission set forth after an application period of thirty days.

The California Fish and Game Commission is tasked with a very important role in conserving California's natural resources and safeguarding the ability of all Californians to recreate in Nature according to the dictates of their conscience, and as with any action that could potentially impact communities of Californians, our state's flora and fauna, agricultural enterprises, and recreational opportunities, it is



of paramount importance that the Commission establish and adhere to a well-defined process of involving stakeholder and public input. As you know, ATCC has been supportive of the effort to establish policies by which to guide the activities of the Wildlife Resources Committee ("WRC"), so it is concerning to our member organizations that the process has not been observed in this case; doing so only serves to further alienate and disenfranchise public input and invites distrust and antagonism to the governance of our state's natural resources and those tasked with setting forth policy.

I look forward to the Commission's prompt response to my concerns.

Sincerely,

Michael Flores
Al Taucher Conservation Coalition

California Fish and Game Commission

Staff Proposal for Predator Policy Workgroup

July 26, 2015

Background

The response by the public to the Wildlife Resources Committee's (WRC) predator policy workgroup (PWG) meeting in March 2015 was overwhelming, and outstripped staff capacity to host all the interest. Staff presented WRC with a preliminary report and recommendations at the meeting on May 6, 2015, and Co-Chair Baylis proposed appointing a balanced group of stakeholders to draft and vet policy and/or regulatory options for consideration and discussion at future WRC meetings. The proposal was discussed and tentatively approved at the June 11, 2015, Commission meeting with requests by Commissioners Kellogg and Hostler-Carmesin for additional information.

Proposal

The proposal requires the Commission to appoint representatives to one of two workgroups to support predator policy review and development. The first group, consisting of six representatives, is responsible for refining ideas and drafting language for review by the WRC. The second group, consisting of 10-15 representatives, is responsible for receiving input to inform the drafting group.

The workgroups are tasked with presenting draft recommendations in a report to the WRC in 2016, at which point the WRC will discuss and make final recommendations for consideration by the Commission in 2017.

Tier 1: Drafting Group (drafters)

The Commission would appoint six volunteers that can demonstrate their commitment to helping draft policy.

- Consists of six seats
- Meet often with each other and the review group
- Goal: To draft new predator policy and regulatory concepts for WRC consideration
- Objectives
 - Receive input from review group
 - Receive expert input
 - Review existing policy/regulatory concepts
 - Draft policy, best management guidelines and regulatory proposals

Tier 2: Review Group (reviewers)

The Commission would appoint no more than 15 volunteers that can demonstrate their commitment to providing constructive input to the drafters.

- Consists of 12-15 seats
- Meet frequently with each other, the drafting group, and key stakeholders

- Goal: To provide input, guidance, and support for the drafting group
- Objectives
 - Review draft from drafting group
 - Provide recommendations to drafting group based on input from stakeholders
 - Negotiate compromises, identify key issues and conceptual changes
 - Debate proposed policies and regulatory concepts
 - Identify best management practices

Appointment Process

Solicitation – Commission staff will distribute a notice of interest for persons willing to volunteer for either tier on the webpage and through the listserv. The notice will include the list of desired qualifications and will outline the task and anticipated term. There will be a 30-day period to apply.

Selection - The applicants will be screened by Commission staff for those meeting the minimum qualifications. The successful applicants will be presented to the Commission at the next available meeting for final selection to fill both tiers.

Minimum Qualifications

- Both drafters and reviewers must demonstrate ability and willingness to work with others of diverse opinions and views and show a commitment and ability to represent key stakeholders.
- Drafters: must demonstrate writing skills and ability to evaluate policy and regulations.
- Reviewers: must demonstrate ability to evaluate policy and regulations. Experience working collaboratively.

Workgroup Input Needs

1. Clear and specific objectives from the Commission and WRC
2. Commission staff support of effort
3. DFW expertise on science, management practices, law, and administration
4. Public attitudes, expectations, needs (depredation, anthropomorphic, property rights)
5. Webpage platform for announcements, key documents, etc.
6. Independent scientific input and/or review
7. Rules of conduct, expectations, roles and responsibilities of participants
8. Discussion starter (draft list of issues/concerns)

California Fish and Game Commission
Predator Policy Workgroup Nominees
11/18/2015

Name	Affiliation	Title	Group	Complete (Y - Yes, N - No, NP - Not Provided)	Ability and willingness to work with others of diverse opinions and views and show a commitment and ability to represent key stakeholders.	Drafters: must demonstrate writing skills and ability to evaluate policy and regulations.	Reviewers: must demonstrate ability to evaluate policy and regulations. Experience working collaboratively
Bill Gaines	Gaines & Associates, Government Relations		Drafting	NP	NP	NP	NP
Erica Sanko	California Wool Growers Association	Executive Director	Drafting	Y	Y	Y	Y
Jean Su	Center for Biological Diversity	Staff Attorney	Drafting	Y	Y	Y	NP
Jennifer Fearing	Humane Society of the United States	Representative	Drafting	Y	Y	Y	Y
Josh Brones	Sportsman's Alliance/Al Taucher Conservation Coalition		Drafting	Y	Y	Y	Y
Mark Hennelly	California Waterfowl	Vice President, Legislative Affairs and Public Policy	Drafting	N	NP	Y	NP
Noelle Cremers	California Farm Bureau Federation	Director, Natural Resources and Commodities	Drafting	Y	Y	Y	Y
Rick Hopkins	Project Coyote Science Advisory Board		Drafting	Y	NP	Y	Y
Rebecca Dmytryk	Humane Wildlife Control Association	President	Drafting (either)	Y	NP	Y	NP
Grandville Crow	Predator hunting groups		Either	N	NP	NP	NP

California Fish and Game Commission

Predator Policy Workgroup Nominees

11/18/2015

Jim Conrad	San Diego County Fish and Wildlife Advisory Committee	President	Either	Y	Y	Y	Y
Kimberly Richard	Wildlife advocate		Either	Y	Y	NP	NP
Kirk Wilbur	California Cattlemen's Association	Director, Government Affairs	Either	Y	Y	Y	Y
Ronald Stephens	Predator hunting groups		Either	Y	NP	NP	NP
Sally Barron	Agriculture and hunters		Either	Y	Y	NP	Y
Thomas Boo	Friends of the Inyo	Board of Directors	Either	Y	Y	Y	Y
Bill Saksa	Predator Callers of Orange County	Board Member	Not Stated	N	NP	NP	NP
Chuck Morse	Mendocino County Agricultural Commission	Commissioner	Not Stated	Y	Y	NP	Y
Dale T. Steele	Expert on predator issues (Retired DFW employee)		Not Stated	Y	Y	Y	Y
Ed Worley	National Rifle Association	Legislative Liaison	Not Stated	N	NP	NP	NP
George Osborn	California Association for Recreational Fishing	Representative	Not Stated	Y	Y	Y	Y
James Ferris	Hunter		Not stated	N	Y	NP	NP
Les Wright	Fresno County Agricultural Commission	Commissioner	Not Stated	Y	Y	Y	Y
Patrick Fitzmorris	California Deer Association	Senior Field Director	Not Stated	Y	Y	Y	Y
Randy Morrison	Mule Deer Foundation	California Regional Director	Not stated	Y	Y	NP	NP
Tom Pederson	California Rifle and Pistol Association	Legislative Director	Not stated	N	NP	NP	NP
Tony Linegar	Sonoma County Department of Agriculture	Commissioner	Not Stated	Y	Y	NP	Y
Damon Nagami	Natural Resources Defense Council	Senior Attorney	Review	Y	Y	Y	Y
Dennis Orthmeyer	APHIS Wildlife Services	State Director	Review	N	NP	NP	NP
Keli Hendricks	Project Coyote	Predator Friendly Ranching Coordinator	Review	Y	Y	NP	NP

California Fish and Game Commission

Predator Policy Workgroup Nominees

11/18/2015

Robert R. Smith	San Diego County Wildlife Federation	President	Review	Y	Y	Y	Y
Sharon Ponsford	California Council for Wildlife Rehabilitators	Board Member	Review	N	NP	Y	NP
Steven Childs	California State Varmint Callers Association	Member	Review	Y	Y	NP	NP
Tom O'Key	Project Bobcat	Founder	Review	Y	NP	NP	NP



NATIONAL SHOOTING SPORTS FOUNDATION, INC.

11 Mile Hill Road • Newtown, CT 06470-2359 • Tel (203) 426-1320 • Fax (203) 426-7182 • www.nssf.org

LAWRENCE G. KEANE
SENIOR VICE PRESIDENT
& GENERAL COUNSEL

September 24, 2015

VIA E-Mail

Mr. Jack Baylis, President,
Mr. Jim Kellogg, Vice President.
Ms. Jacque Hostler-Carmesin
Mr. Anthony C. Williams
Mr. Eric Sklar
Mr. Sonke Mastrup, Executive Director
California Fish and Game Commission
1416 Ninth Street, Room 1320
Sacramento, CA 95814

Re: Request for Transparency, Structure and Fairness in the Operations of the California Wildlife Resources Committee

Dear Sirs and Madam:

The National Shooting Sports Foundation ("NSSF") is the trade association for America's firearms, ammunition, hunting, and recreational shooting sports industry. Its mission is to promote, protect and preserve hunting and the shooting sports. NSSF has a membership of nearly 13,000 manufacturers, distributors, firearms retailers, shooting ranges, and sportsmen's organizations. Our manufacturer members make the firearms used by law-abiding California sportsmen, the U.S. military and law enforcement agencies throughout the state.

The purpose of this letter is to address continued concerns of NSSF regarding the transparency of the Wildlife Resources Committee ("WRC"). The policies and decisions of the California Fish and Game Commission ("Commission"), and the actions of the WRC have a direct and substantial, material impact on the businesses of a significant number of our members, including those based in California.

In our July 18, 2014 letter (attached) expressing our concerns about the Wildlife Resources Committee, apparently viewed by the Commission as an "informal" committee, we pointed out that "a committee is no longer considered to be strictly advisory if the committee members advise or make recommendations to the decision maker either directly or without significant intervening substantive review." Note that the WRC is further delegating authority to a self-appointed Predator Policy Workgroup ("Workgroup") that was not statutorily convened and is being appointed by the Commission using subjective criteria with virtually no transparency on

PROMOTE

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the process used to select candidates. Furthermore, while neither the invitation to apply to the Workgroup nor the official Fish and Game Commission website identifies any deadlines for applications, we see on the October 7-8, 2015 agenda that the Commission will be making the appointments at that meeting. As the notice for Workgroup nominations was posted on September 11, 2015 and the appointments are to be made at the October 7-8 meeting, very little time is available for the receipt and evaluation of nomination appointments before the final selection.

Since the WRC's inception on January 15, 2014 and subsequent meetings held in 2014 on May 7, July 28, and September 17, and in 2015 on January 14, May 6, and September 9, the WRC continues to function without formal policies and procedures that have been made clear to the public.

NSSF is again expressing concern as we seek further clarification about recent activities at the FGC meeting on August 5, 2015 when the President of the Fish and Game Commission without public discussion, attempted to appoint members to a Predator Policy Workgroup that had not been previously disclosed to the public. On September 11, 2015 the FGC publicly noticed the request for nominations to the Predator Policy Workgroup, thus creating even more confusion about the working of the WRC and the Commission's actions at its August 5 meeting.

Numerous questions arise in reviewing the proposed nomination process criteria for participation in the Predator Policy Workgroup. Of concern are the proper functioning of the WRC and what appear to be extremely subjective criteria. There is little disclosure of how this process will be conducted and how the subjective criteria will be validated. Under "Review Group: negotiate compromises, identifying key issues and conceptual changes" is an example: stakeholders being appointed to this Workgroup are to negotiate compromises on the behalf of a state-convened body. We would also note that references to such things as "best management practices" and "input from qualified experts" are very subjective and would be the choice of the individual appointed to the committee. Will there be a rating criteria for such appointments, such as knowledge or experience with web-based software under "Criteria for Selection"?

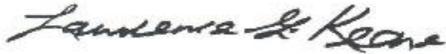
A list of organizations and individuals with whom they would be communicating is included under information that should be provided in the nomination. Knowledge of the names on the list, itself, is not a qualification for appointment without the consensus of the stakeholders. Most troubling in the criteria is the qualification that the individual should be able to work collaboratively with those of diverse opinions. There is nothing in the objectives of the WRC that requires this as a criterion (minority opinions provide valuable input to a fact-finding, deliberative and fair process). Exclusion of those voices appears to be self-defeating to the entire purpose of the WRC.

These are just a few of our concerns about this most recent development of the WRC, and we ask the Commission to step back and prioritize formal policies and procedures in public hearings before it proceeds with the adoption of WRC policy. This request has been made

numerous times in writing and during the Public Forum in both FGC and WRC meetings. For the sake of transparency, a public response is necessary.

NSSF exhorts you to consider the future of the Wildlife Resource Committee's effectiveness if a structure of fairness and openness is not provided that allows the participation of all stakeholders.

Sincerely,



Lawrence G Keane
Senior Vice President & General Counsel
National Shooting Sports Foundation

cc: Governor Edmund G. Brown, Jr.
Mr. Chris Ames, Attorney General's Office
National Shooting Sports Foundation

Attachment: NSSF Letter, dated July 18, 2014



Safari Club International

A NON-PROFIT ORGANIZATION • DEDICATED TO CONSERVING WILDLIFE AND PRESERVING HUNTING



California Chapters

September 24, 2015

VIA E-Mail

Mr. Jack Baylis, President,
Mr. Jim Kellogg, Vice President.
Ms. Jacque Hostler-Carmesin
Mr. Anthony C. Williams
Mr. Eric Sklar
Mr. Sonke Mastrup, Executive Director
California Fish and Game Commission
1416 Ninth Street, Room 1320
Sacramento, CA 95814

Re: Request for Transparency, Structure and Fairness in the Operations of the California Wildlife Resources Committee

Dear Sirs and Madam:

Safari Club International (SCI) is a worldwide non-profit organization with the mission to protect the freedom to hunt and to promote wildlife conservation. SCI recognizes and promotes hunting as a valuable wildlife management and conservation tool. SCI currently has over 48,000 members and over 6,500 members in California. SCI also has 30,000 California Affiliates, 950,000 U.S. Affiliates and over 7,000,000 International Affiliates.

There are thirteen California Chapters of Safari Club International, collectively representing over 5,000 of SCI's California members who hunt and participate in sustainable wildlife conservation. SCI's California chapters and their members participate in numerous conservation projects throughout the state. SCI California chapters attend Wildlife Resource Committee (WRC) and Fish and Game Commission (FGC) meetings and make every effort to play active roles in the state's decision-making concerning wildlife conservation and management. Despite SCI California chapters' efforts to contribute to and improve the effectiveness and propriety of the WRC's decision-making process, the activities of the WRC continue to deprive SCI California chapters and their members of fair and equal access to these important decisions.

Since the WRC's inception on January 15, 2014 and subsequent meetings held in 2014 on May 7, July 28 and September 17 and in 2015 on January 14, May 6 and September 9, the WRC continues to function without formal policies and procedures and have not made the process that they follow clear to the public. In a letter dated July 14, 2014 SCI's California

chapters outlined some of our concerns about the operation of the WRC. To date we have received no written communication responding to our concerns nor have we seen remedies to the problems we identified. (Please see attached letter, July 14, 2014)

SCI's California chapters are writing again to express our concerns as we seek further clarification about recent activities at the FGC meeting on August 5, 2015 when, without public discussion, the President of the Fish and Game Commission attempted to self-appoint members to a Predator Policy Workgroup that had not been previously disclosed to the public. Ostensibly to remedy this apparent error, on September 11, 2015 the FGC publicly noticed a request for nominations to the Predator Policy Workgroup. This unexplained request for nominations after the President's announcement of an illegal, unilateral and biased designation of nominees, created even more confusion about the workings of the WRC, the actions of the Commission at its August 5 meeting, and the Commission's relationship with stakeholders at the WRC.

The proposed nomination process criteria for participation in the Predator Policy Workgroup does little to improve the problems introduced by the President's inappropriate actions. The announcement of the nomination process does not answer the numerous ongoing questions about the proper functioning of the WRC or the apparent extremely subjective criteria for nominee selection. The WRC continues to offer little disclosure of how the selection of Predator Policy Workgroup members will be made and/or how the subjective criteria will be validated. We also note that there is no due date clearly listed for nominations to be submitted to the WRC, nor is a date by which the member selection will take place.

Once the members are selected, the problems increase. The process, or lack thereof, remains rife with subjective failings. For example, the "Review Group" is expected to negotiate compromises, identify key issues and conceptual changes. It is curious and likely illegal that stakeholders from specific interest groups that are appointed to this workgroup are being given the authority to negotiate compromises on the behalf of a state-convened body. This authority is being delegated without any rules to govern the conduct of these workgroup members. Further no definitions or criteria have been provided for subjective phrases such as "best management practices" and "input from qualified experts." However, the individuals appointed as members are given no guidance as to how to apply these subjective criteria. As a result, these evaluations will be left to the discretion of the individuals appointed to the committee, without consequence for abusing this discretion. It appears that the Drafting and Review groups within the Predator Policy Workgroup will be dictating policy in a vacuum while conducting meetings outside the public's view.

SCI's California chapters believe that the overall criteria for selection potentially excludes some of the most important voices with technical and on-the-ground experience. The process for selecting members of the Predator Policy Workgroup appears to be skewed towards those who lack this kind of technical and on-the-ground knowledge and is in conflict with the very purpose of the WRC for outreach to a variety of stakeholders and consumptive users who do not possess these attributes.

Aside from the criteria for the selection of the Predator Policy Workgroup with all of its obvious problems, the WRC has not announced or codified any formal procedures for the workings of the WRC or the Workgroup. We refer back to our July 14, 2014 letter in urging the Commission to step back and prioritize formal policies and procedures in public hearings before it proceeds with the adoption of WRC policy. SCI and other organizations and individuals have made this request numerous times in writing and during the Public Forum in both FGC and WRC meetings. We still await an answer and we continue to be subjected to WRC meetings that lack consistency and reliability in their management. For the sake of transparency, a public response to our concerns is necessary.

We urge you to consider the future of the WRC's effectiveness if a structure of fairness and openness is not provided for the participation of all stakeholders.

Sincerely,



Lisa McNamee
Co-Legislative Coordinator
California Chapters



Don Giottonini
Co-Legislative Coordinator
California Chapters

cc: Governor Edmund G. Brown, Jr.
Mr. Chris Ames, Attorney General's Office
Safari Clubs International, California Chapters

Attachment: SCI Letter to Fish and Game Commission, July 14, 2014

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Assembly
California Legislature



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DEVON MATHIS
JOSE MEDINA
ANTHONY RENDON
RUDY SALAS, Jr.
DAS WILLIAMS

November 12, 2015

California State Fish and Game Commission
1416 Ninth Street, Room 1320
Sacramento, CA 95814

Attention: Predator Policy Workgroup Nominations

Dear Commissioners:

I am writing to express my support for the nominations of Rick Hopkins, Ph.D., and Keli Hendricks, both of whom have been nominated to serve on the Commission's new volunteer Predator Policy Workgroup. I also want to commend the Commission for its foresight in creating the Workgroup and for undertaking efforts to update California's predator management policies to reflect current science and ecological conservation needs, as well as the needs of landowners and the public.

Dr. Rick Hopkins is a conservation biologist with a Ph.D. from UC Berkeley in Wildlands Resource Ecology. He has extensive experience in the management of large predator species, including bears, mountain lions and other mammalian species. He is an owner of Live Oak Associates, an ecological consulting firm based in San Jose, President of the nonprofit Cougar Fund, and serves on the board of an applied research collective known as Conservation Science Partners. He also serves on the science advisory board of Project Coyote. With his extensive experience, Dr. Hopkins seems eminently qualified to serve on the Predator Management Workgroup and I believe the Commission would be well served by his participation.

Keli Hendricks serves as the Coordinator for Project Coyote's Predator Friendly Ranching project, where she works to foster partnerships with the agricultural community and to educate the public and ranchers on wildlife friendly farming practices that allow wildlife and livestock to share the land for the benefit of both. Project Coyote is based in Marin and Sonoma Counties, which I represent, and is well known in my district for the collaborative work they do statewide with ranchers and others to find common ground and to educate the public on effective practices that can allow predator species and humans to coexist. I appreciate their interest and commitment to working on these issues.

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COMMISSION



Thank you for your consideration of these nominations, and for undertaking this project. If you have any questions, please do not hesitate to contact me or my staff.

Sincerely,

A handwritten signature in black ink that reads "Marc Levine". The signature is written in a cursive, slightly slanted style.

MARC LEVINE

cc: Sonke Mastrup, Executive Director, CA Fish and Game Commission
Camilla Fox, Executive Director, Project Coyote

California Fish & Game Commission
PO Box 944209
Sacramento CA 94244-2090

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2015 OCT -5 PM 2:05
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I object to the lack of established procedures and rules governing the Wildlife Resources Committee. The WRC has now established a subcommittee known as the Predator Policy Workgroup. The PWG is a one sided group established to push through an anti-hunting agenda. The PWG is operating without oversight or regulatory guidelines and may influence policies facing the Fish & Game Commission. Please oppose any actions made by the WRC until established rules and procedures are put in place as required by California law.

Andy White

Loyalton CA

Andy White
10-1-15

From: [REDACTED]
To: [FGC](#)
Subject: Predatory Policy Workgroup Nomination
Date: Thursday, September 17, 2015 5:33:30 PM

Dear President Baylis, Commissioners, and Sonke Mastrup,

I am applying for an appointment to either one of the two Predator Policy Workgroups, whichever you think that my background and experience would be most useful.

I am a livestock rancher and a licensed hunter. I have a B.S. in Environmental Resources. I have participated in Commission and Workgroup meetings and am aware that the subject of Predator Management is a "thorny issue" with a variety of diametrically opposed opinions. I believe that decisions about Predator Management need to be made based on sound, unbiased, science. Not on emotion and opinion.

That being said... I have over 40 years of volunteer experience working with other volunteers from local and state wide clubs (4-H leader forever), to National all volunteer organizations. I have developed excellent negotiating skills working with individuals and groups who hold strong differing opinions. It is possible to reach consensus.

I am well versed in the State of California regulatory process from beginning to end. I retired from the California Air Resources Board after 20 years. The regulatory process and enforcement were my Job description. My negotiating skills proved to be invaluable working with staff and stakeholders to put new or revised regulations in place. It is possible to blend the concerns of local, regional, national, and international stakeholders into a coherent whole to meet State needs.

I am a member of Ducks Unlimited, the Sacramento County Farm Bureau, and the National Open Field Coursing Association. Outreach is very important. Not only to groups but to ranchers, farmers, hunters and other stakeholders who are not affiliated with any particular group. Their input is equally valuable to the rule making process. I will do this by internet, phone calls, personal visits, and speaking at meetings. The more diverse people involved, the better job we can do.

As I mentioned I am retired so I have the time and the "Willingness to commit the time for full participation..."

Thank You,

Sally Barron

[REDACTED]

I am a resident of Bishop, in the Eastern Sierra region, and I would like to participate in the Predator Policy Work Group under the Wildlife Resources Committee. I am willing to participate in either the drafting or reviewing group.

The development of policy related to human-wildlife interactions inherently involves both science and values. I am qualified to identify, read, and evaluate pertinent biological literature. I have a bachelor's degree in Biology and I excelled in undergraduate Mammalogy and Animal Behavior. I seriously considered graduate studies in wildlife biology but decided eventually to go into medicine instead. My interest in wildlife issues is undiminished and my clinical and public health training has given me strength in understanding scientific issues and writing. I am an experienced and competent writer on technical and non-technical issues, with publications in The Washington Post, The New England Journal of Medicine, the federal Morbidity and Mortality Weekly Report and other journals.

I have a long-standing interest in human-wildlife interactions. Apart from my recent engagement in the bobcat trapping issue I cannot claim substantive experience at the wildlife policy level. However in my professional career as a clinician and public health scientist I have demonstrated appreciation and respect for cultural diversity and I have extensive experience working with diverse stakeholders on sensitive issues, primarily in the health arena. I spent part of my career overseas with the federal government, with diplomatic status, working with foreign national governments on sensitive health policy issues, notably HIV in post-conflict Sudan. I inherently respect values and opinions different from my own.

I am computer and internet savvy, experienced with numerous programs and platforms.

I am a well-known and respected member of the Eastern Sierra community and would represent the views of a substantial proportion of our community. I also have developed a fairly extensive network of wildlife stakeholders within and well-beyond this region. I am a member of the board of directors of Friends of the Inyo, a conservation organization based in Bishop with 700 to 800 active members and supporters. Our organization was engaged in advocacy related to The Bobcat Protection Act, working with many Californians concerned about wildlife issues, in our region and across the state. I am a member of the Sierra Club and worked closely with Sierra Club staff and board members on the bobcat trapping issue. I anticipate that Friends of the Inyo and the Sierra Club Range of Light Chapter will submit letters endorsing my participation in the State predator policy development process.

In addition to my service with Friends of the Inyo I currently serve on two other community boards. I am the elected president of our community service district (Starlite CSD), which is responsible for providing water to our community and I am a long-time board member of our local home health and hospice organization (Pioneer Home Health Care). I am also a volunteer and financial supporter of our community wildlife rescue organization, Eastern Sierra Wildlife Care.

I consider myself an informed and thoughtful constituent stakeholder in wildlife and other conservation issues in California, and follow the activities of the Commission and the Department with interest. I look forward to a greater level of involvement.

Thank you for your consideration. I look forward to being a member of one of the working groups.

Sincerely,

Tom Boo, MD

[REDACTED]

[REDACTED]

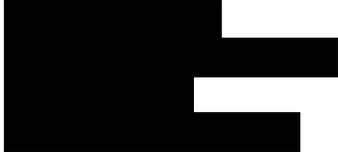
[REDACTED]

[REDACTED]

Predator Policy Workgroup Nomination Submission

Candidate Contact Information

Josh P. Brones



Statement of Candidacy

I would like to take this opportunity to submit my candidacy for consideration of participation within the, "Drafting Group" of the Predator Policy Workgroup ("PWG"). In my personal and professional experience, I have the capability to solicit, organize, capture, and publish input from stakeholders from varied backgrounds, natural resource-related worldviews, and credentials. I have significant breadth and depth of experience and understanding with and of California Fish and Game Code and subsequent regulations and policies including those governing the take of predatory species. In addition, I have incredibly extensive lifelong experience and formal university education involving the biological and ecological implications concerning the management of predators.

In my professional life as an executive for an education software company, along with my graduate-level education, I have developed and demonstrated a strong ability to capture ideas verbally and in writing, and bring my analytical skills to bear in the collateral I craft. In addition, I am very capable with most conventional forms of software include Google tools (Sheets, Drive, gmail, etc), Microsoft tools (Word, Excel, PowerPoint, etc), online surveys, HTML and other webpage tools, and other assets useful for this exercise. I would use my communication skills and experience with technology (such as via email, shared Google Sheets and a PWG-centric Google Drive to capture and distribute the status, relevance, and concepts of interest to the PWG to fellow participants in the Drafting and Review groups and other stakeholders as directed by Commission staff.

Given the respect I have for the passion and dedication to an ideal that a person holds dear, I am not threatened by views that differ from my own. Instead, I have forged friendly and constructive relationships with those of differing views, and my persistent instinctive desire is to seek out and exploit those concepts or points that are mutually agreeable as the foundation for moving forward with a shared effort. In addition, given the various capacities I have served in my personal and professional life and the experience brought as a result, I believe that I can effectively incorporate localized knowledge, experience, and culture with shared or divergent values across the state.

I believe that I understand the intent and spirit of the PWG, and I embrace the opportunity to vigorously participate in this body as stakeholder, member of the public, and representative of the conservation community and can be entrusted to remain committed to its success no matter what challenges or adversity.

Current and Past Affiliations

Sportsmen's Alliance - a conservation organization advocating for the role of hunting, fishing, and trapping in the management of wildlife

Government Affairs Coordinator for Western U.S. Operations (2014-Present)

- Attend Department of Fish and Wildlife and Fish and Game Commission meetings and advocate policies of interest to community
- Advocate for and against legislation of compelling interest
- Represent interests and arguments of community with members of media
- Act as liaison for Al Taucher Conservation Coalition (consisting of thirty conservation, outdoor advocacy, and union organizations)

California Houndsmen for Conservation - a conservation organization protecting and promoting the use of hounds as the only catch-and release method of hunting

President (2004-2006 and 2010-2012), Legislative Affairs Analyst (2008-2010), Webmaster (2004-2010)

- Attended Department of Fish and Wildlife and Fish and Game Commission meetings and successfully advocated policies of interest to community
- Advocated for and against legislation of compelling interest including providing testimony in support of increased civil and penal penalties for poaching, increased opportunities for hunting, fishing, and trapping, establishment of account to collect monies for use on big game projects
- Crafted language increasing penalties for use of technology in the commercialization of black bear parts signed into law by Governor Brown
- Represented interests and arguments of constituents with members of media
- Supported programs designed to promote wildlife conversation
- Hosted Fish and Wildlife staff on two-day black bear hunt in order to provide opportunity to gather video and photographic material for Black Bear Awareness Public Service Announcement
- Accompanied Fish and Wildlife staff on visit to multiple high schools to provide cash awards for selected PSA's
- Provided instruction to students at Advanced Hunter Education Clinics

University of Santa Cruz - an institute of public higher education

Volunteer Houndsman for South Bay mountain lion studies (2010-2012)

- Assisted with capture and collaring of mountain lions in the Los Gatos/Santa Cruz region to determine implications of lack of connectivity and the Island Effect and lion movement along the Urban-Wildland Interface
- Attended tri-annual mountain lion workshops hosting biologists and ecologists from North and South America

From: [REDACTED]
To: [REDACTED]
Subject: "Predator Policy Workgroup nomination"
Date: Friday, September 11, 2015 8:05:21 PM

Steven Childs

I have 13 years of experience as a private investigator licensed by the state of California. My experience as an investigator has allowed me to learn to understand and respect diverse cultural and geographical backgrounds learning to work individually and in a team/group environment. With this background I feel I can meet and exceed all of the selection criteria requested;

- Provide input and feedback to the drafters
- Negotiate compromises, identifying key issues and conceptual changes
- Identify best management practices
- Thorough knowledge of predator management practices and policy
- Demonstrable ability to work collaboratively with others of diverse opinions
- Strong writing skills and ability to evaluate statute, policy, and regulations
- Ability to balance regional perspectives and local knowledge or experience with statewide needs
- Access and use of an effective communication network to reach stakeholders not attending the public meetings
- Committed to all aspects of the charge of the PWG
- Experience with web-based software.

Affiliations with groups actively involved in predator management: I am currently a member of the oldest predator hunting association in California: The California State Varmint Callers Association, Inc. which was started in the late 50's and was incorporated in 1968. We provide assistance to private property owners, ranchers and others who express a need to reduce predation on their property.

While on Active Duty with the United States Army, I served in the 111th MI Brigade where I was responsible for operating a Communications Center. This center supported a large and diverse base of clients and their organizations. I was part of a team responsible for implementing a new system for distributing classified message traffic which helped save the Intelligence brigade over \$10,000.00 a year in expenditures for paper and saved thousands of dollars on associated equipment maintenance costs. After the new system was implemented, I was responsible for educating civilian and military customers base-wide on policy and procedures ensuring a smooth transition. I feel this would satisfy the request for experience in collaborative public processes.

I have participated in every Commission level meeting and associated Wildlife Resource Committee meeting since April of 2014 and intend to participate in the process until all matters are resolved regardless of whether or not I am included in the Predator Policy Workgroup.

Organizations I would communicate with would include six California based predator

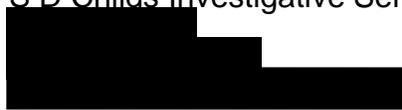
hunting clubs, online forums which would reach hundreds of affected stakeholders throughout the state and staff members from both the National Rifle Association and the California Rifle & Pistol Association.

Over the last year and a half I have spent hundreds of hours reviewing documentation relating to predators, their biology, behavior, suitable habitat and regulatory history in California and throughout the U.S. I feel my experience as a private investigator allows me to use a pragmatic fact based approach which would serve the state of California and its constituents well.

Thank you for your consideration,

--

Steven Childs, CPI
S D Childs Investigative Services



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James R. Conrad's Request for Nomination to the Predator Policy Workgroup

Name: James R. Conrad

Contact information:

Mailing Address:

Phone:

Email:

Mr. Conrad has been a regular and active participant in the WRC meetings and particularly in the Predator Management Committee meetings. He has consistently demonstrated his ability to work collaboratively with others of diverse opinions and is always respectful, polite, and patient. With an undergraduate degree in engineering and a MBA, he has strong writing skills and the ability to evaluate complex statute, policy, and regulation issues. As a Commissioner on the San Diego County Fish and Wildlife Advisory Committee, he has a demonstrated ability to balance regional perspectives and local knowledge and experience with statewide needs.

Mr. Conrad has access to and total familiarity in the use of an effective communication network to reach stakeholders not attending the public PWG meetings (WebEx video and conference call sessions). He is committed to all aspects of the charge of the Predator Policy Workgroup. As the founder and President of SIMS Software, he is knowledgeable and experienced with all manner of software, including web-based software. Perhaps most importantly, he is willing and able to devote the requisite time for full participation on a volunteer basis.

Additional relevant areas of knowledge, expertise and participation with stakeholder groups, wildlife policy, planning and management include:

- Commissioner on the San Diego County Fish and Wildlife Advisory Commission, representing Supervisor Bill Horn, 5th District since March of 2000.
- Charter member of the Big Game and Upland Game Advisory Committees, (established as a result of 2010 legislation SB 1058 that established new dedicated accounts) representing the San Diego County Wildlife Federation and advising the California Department of Fish & Wildlife.
- Charter member of the Al Taucher Preserving Hunting and Sport Fishing Opportunities Advisory Committee (which has now become the WRC) supporting the California Fish and Game Commission.

- Charter member of the California Department of Fish and Game's Game Bird Heritage Program Advisory Committee.
- Coordinated consumptive-use inputs from the recreational hunting community for the U.S Fish & Wildlife Service San Diego National Wildlife Refuge - Public Use Workshop, January, 2007 for the Draft CCP.
- Focus Group participant in the development for the California Fish & Game Commission's Strategic Plan in July, 1998.
- Author of the California Fish and Game Commission's amended policy regarding Multiple Use of Lands Administered by the Department of Fish and Game (8/2/02).
- Past President and current Political Liaison of the San Diego County Wildlife Federation, a coalition of wildlife conservation and outdoor enthusiast organizations that include Ducks Unlimited, California Waterfowl Association, the National Wild Turkey Federation, Safari Club International, Quail Forever, San Diego Sporting Dog Club, the Sportfishing Conservancy, California Rifle & Pistol Association, North American Versatile Hunting Dog Association, San Diego County Varmint Callers and approximately a dozen similar groups.
- Past President of the National Wild Turkey Federation, San Diego Chapter where he worked with the Department of Fish and Game on the successful reintroduction of wild turkeys to San Diego County.
- Life Member of the California Waterfowl Association , Sponsor Member of Quail Unlimited, Life Member of Pheasants Forever and also a member of Safari Club International where he currently is the President of the San Diego Chapter.



CALIFORNIA FARM BUREAU FEDERATION

GOVERNMENTAL AFFAIRS DIVISION

1127-11TH STREET, SUITE 626, SACRAMENTO, CA 95814 · PHONE (916) 446-4647

September 10, 2015

Mr. Jack Baylis, President
Fish and Game Commission
1416 9th Street, Room 1320
Sacramento, CA 95814

RE: Predator Policy Workgroup Nomination

Dear President Baylis:

I am writing to request appointment to the Predator Policy Workgroup as discussed on numerous occasions by the Wildlife Resources Committee (WRC) and the Fish and Game Commission. If appointed I would represent the California Farm Bureau Federation (Farm Bureau). Farm Bureau represents more than 57,000 members as it strives to protect and improve the ability of farmers and ranchers engaged in production agriculture to provide a reliable supply of food and fiber through responsible stewardship of California's resources. Farm Bureau's members are impacted by predators on a regular basis, both through injuries and loss of their animals and through damage to their crops and property. For these reasons, it is important for their perspectives to be included in discussions by the workgroup.

As a representative of Farm Bureau, I have participated in numerous collaborative public processes related to wildlife policy and management. These efforts include serving on the Wolf Management Stakeholder Working Group, the California Fish and Wildlife Strategic Vision process, and the Coho Recovery Team. Additionally, when the WRC began its focus on predator management, I participated in the effort to review the existing policies, regulations, and statutes governing predator management in California. All of these processes have given me experience in working with numerous individuals with very diverse viewpoints to obtain common understanding of complex issues. It has also provided me with a working knowledge of the regulatory and statutory framework governing California's wildlife management.

Farm Bureau is made up of 53 county Farm Bureaus, representing farmers and ranchers in 56 counties. I work closely with our county Farm Bureaus to ensure our members have a voice before state government and to ensure our members are informed of regulatory and statutory changes affecting them. To achieve this information flow, Farm Bureau has a weekly newspaper for our members, as well as regular electronic updates of proposed regulatory and statutory changes.

If selected, I am committed to serving on this workgroup and ensuring my members voices are included in this process. Should you have any questions or need additional information, please don't hesitate to contact me by phone (██████████) or e-mail (██████████).

Sincerely,

A handwritten signature in cursive script that reads "Noelle G. Cremers".

Noelle G. Cremers
Director, Natural Resources and Commodities

CC: Sonke Mastrup, Executive Director, Fish and Game Commission

From: [REDACTED]
To: [FGC; s](#) [REDACTED]
Subject: Predator Policy work group nomination
Date: Thursday, September 10, 2015 6:39:07 PM

We would like to add our names (Ronald Stephens) & (Grandville Crow) to the predator policy work group. This can be tier 1 or tier 2.

We would like to be added to the list for meetings and agendas. Please e-mail ([REDACTED]).

Ronald Stephens

[REDACTED]

(Retired)

Grandville Crow

[REDACTED]

(Retired Engineer)

We have been in stakeholders predator policy for two years and have been predator hunters for 40 + years. We have always been in predator hunting clubs and are connected to and advise many predator hunting clubs and groups. We are also connected to trapper groups.

Our clubs and groups hunt or trap only predators. We are not like other groups that hunt all animals or only hunt predators once in a while. We are the largest stakeholder in Southern California for predator hunting groups.

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Monday, May 11, 2015

Fish & Game Commission
California Fish and Game Commission
1416 Ninth Street, Suite 1320
Sacramento, CA 95814
(916) 653-4899
fgc@fgc.ca.gov

RE: Stakeholders' Working Groups

Dear President Baylis, Commissioners and Sonke Mastrup,

I'd like to formally "put my name in the hat" to be consider for one of the Five who will be helping draft the beginnings of a predator policy and suggest revisions to existing predator management regulations for your consideration.

I believe I am uniquely suited for this position as I am a writer, I am self employed and can devote time to this endeavor. I am also very familiar with the regulations, in fact, I have already put some time and thought into this (see attached).

I also recently submitted a first draft of Best Practices for Response, Care and Re-Wilding of Mountain Lions in California to the Department. I believe it is currently being reviewed by Nicole Carion, Steve Torres and Mark Kenyon.

If I were chosen for this exclusive group, I would be representing Humane Wildlife Control Association (a national trade association) and my nonprofit, Wildlife Emergency Services. Through these two entities I am very well-connected and feel as though I could represent the voices of my colleagues in both fields.

If I may, I think it would be good to share the panel with someone representing the livestock industry, a sport hunter or trapper, I think it would be good to have Camilla Fox or someone she appoints to speak from her camp, and a biologist familiar with California predator species.

I hope you will consider me for the Five. I have an alternate in mind - my husband Duane, who would be kept apprised and take my place should I be unavailable. If I am not one of the Five, I do hope you'll allow me to serve on the review committee of 10-20.

Thank you for your time and consideration.

Rebecca Dmytryk
Owner / Humane Wildlife Control
President / Humane Wildlife Control Association

██████████
████████████████████

STRATEGIES TO ADDRESS PREDATOR INTERACTIONS AND CONFLICTS

Objective

Minimize the potential for predator interactions and conflicts through development and implementation of a comprehensive public education and assistance program.

Strategies

- Work with stakeholders to develop and implement a comprehensive outreach and educational program that prepares and guides citizens and livestock producers on coexisting with predators (e.g., media materials, trainings and workshops, website resources) to include ways to avoid predator interactions and depredation losses, and appropriate responses to encounters with predators.
- Work with stakeholders to develop response protocols for reported predator interaction/conflict.
- Develop a streamlined interaction/conflict reporting process (e.g., online submission form).
- Provide education, outreach and technical assistance to citizens and livestock producers to reduce predator interaction/conflict.
- Discourage activities that attract predators (e.g., accessible garbage/refuse, feeding of wildlife, accessible pet food, feral cat feeding stations) and support creation of legislation prohibiting such activities.
- Provide resources for non-lethal predator control supplies and equipment (e.g., fladry, strobe lights, hazing supplies, radio-activated guard devices, and electric fences) and referrals to organizations and businesses that offer non-lethal wildlife conflict services.
- Provide regular training to state and county personnel, volunteers and cooperators on adequate predator-proof livestock housing and management practices, the most current non-lethal techniques for reducing predator conflicts, as well as protocol for securing a depredation scene.
- Provide timely response to predator-related complaints through added assistance from district biologists and working arrangements with NGOs.
- Work with nonprofits and NGOs that offer programs that complement state efforts in reducing predator conflicts.

RESPONSE TO PREDATOR CONFLICTS

NON-INJURIOUS HARASSMENT

Non-injurious harassment of predators in the act of harassing, attempting to harass or in close proximity to pets or livestock allowed by landowners, livestock producers or their agents. Such actions can include scaring off an animal(s) making loud noises or otherwise confronting the animal(s) without doing bodily harm.

For such action to occur, the following criteria apply:

- No permit is required.
- It must not result in injury to the animal.

NON-LETHAL INJURIOUS HARASSMENT

Non-lethal injurious harassment of predators following confirmation of predator depredation on pets or livestock or other predator conflict (i.e., loitering, testing, chasing, or disrupting pets or livestock) allowed by landowners, livestock producers or their agents on private land without a permit. A permit is required on public land, and shall be issued following confirmation by the Department of predator depredation on pets or livestock or other predator conflict to permittees who are legally using public land under valid livestock grazing allotments.

Such non-lethal injurious harassment actions can include use of projectiles – paintballs, rubber bullets or bean bags, vehicle, or other pursuit-oriented hazing.

It is recommended that landowners, livestock producers or their agents confer with the Department or authorized representatives to determine the most effective tool for harassment.

For non-lethal injurious harassment to be undertaken, the following criteria apply:

- No permit is required.
- Predator may be pursued (without the requirement of an unintentional encounter).
- Actions can take place only on private land or public grazing allotment.
- No identified circumstances exist that are attracting predator-livestock conflict.
- The Department or Department-authorized representatives may assist by providing equipment, staff or both if requested.

RELOCATION

Relocation may occur when predator(s) become inadvertently involved in a situation or are present in an area that could result in conflict with humans or harm to the predator. Examples could include a predator caught in a trap set for another animal or a wolf found within or near an urban area, causing human safety concerns. This action differs from translocation in that the need is more immediate to solve a particular situation.

For relocation to occur, four criteria must be met:

- The action must be conducted by Department personnel only.
- Predator(s) will be relocated to suitable habitat at the direction of the Department or Department-authorized representatives.
- The action must be taken to prevent conflict with humans or harm to the predator.
- The predator is not known or suspected to have depredated livestock or pets.

LETHAL TAKE

Lethal take of predators will be authorized in situations of conflict with pets or livestock as described below, and human safety.

1. CAUGHT IN THE ACT

To stop a predator in the act of attacking livestock, a permit is required for landowners, livestock producers, grazing permittees (using public lands), or designated agents to use lethal force to stop a predator that is in the act of biting, wounding or killing pets or livestock.

Such permits are issued only after the Department has confirmed that predator has previously wounded or killed pets or livestock in the area and efforts to resolve the problem have been deemed ineffective. The term “in the area” refers to the area determined by the Department or Department-authorized representatives to be frequented by the predator(s).

Efforts to resolve the problem may be preventative efforts implemented specifically to minimize or avoid predator conflict before the initial depredation or non-lethal control implemented specifically to minimize or avoid predator conflict after the initial depredation.

The permit holder is required to continue implementing non-lethal actions to minimize or avoid predator conflicts during the life of the permit and issuance of future permits will be contingent upon this effort.

If a predator is taken under the “Caught In the Act” permit, the permit holder must preserve evidence (on site) of the animal(s) freshly (less than 24 hours) wounded or killed by the predator for Department or Department-authorized representatives to confirm the loss or wound was caused by the predator.

For lethal take to be undertaken, the following criteria apply:

- A permit is required on private and public land.
- The predator must be found in the act of attacking, not testing or scavenging.
- There must be fresh evidence that an attack occurred (e.g., visible wounds, chase tracks).
- The predator carcass must not be removed or disturbed.
- Any incident must be reported to the Department or Department-authorized representatives within 24 hours.

- No identified circumstances exist that are attracting predator conflict.
- Permit holder is required to implement non-lethal actions to minimize or avoid predator conflict during the life of the permit.

2. TWO STRIKES

To stop chronic predator-related depredation on private and public land: State or federal agents are authorized to use lethal force on a particular predator on public or private land at a property owner's or a permittee's request if the Department has confirmed two depredations in the area by the same predator, or one confirmed depredation following three documented attempted depredations (testing or stalking).

For such action to occur, the following criteria apply:

- The action must be conducted by authorized state or federal personnel only.
- Attempts to solve the situation through non-lethal means must be confirmed and documented.
- No identified circumstances exist that are attracting predator conflict.
- Evidence does not exist of non-compliance with applicable laws.

Controlled take of predators is not allowed.



CURRICULUM VITAE

REBECCA DMYTRYK

P.O. BOX 65, Moss Landing CA 95039 USA

PERSONAL DATA

Date of Birth: [REDACTED]
Place of Birth: Los Angeles, California
Interests: Wildlife, ethology, photography, video and production, journalism.

History: Rebecca Dmytryk, daughter of famous film director Edward Dmytryk and actress Jean Porter, moved to the hills above Malibu in 1974 where her fascination with wildlife and reverence for nature flourished. At age 13 she was relocating rattlesnakes from the backyard, and horseback riding in the mountains from dawn until dusk. Inspired by Jane Goodall and E. O. Wilson she went on to study animal behavior and wildlife rehabilitation. Since the mid-1980's Rebecca has used her success as a small business owner to help organize a number of wildlife rescue programs. In 1996 she founded The California Wildlife Center, based in Malibu, and managed its operations for over four years. Having established one of the first wildlife rescue programs of its kind in the United States, Rebecca has become a leading authority on first response and wildlife capture. She became a published author in 2012 with the release of her first book, *Wildlife Search and Rescue: A Guide for First Responders* (Wiley Blackwell). She currently heads the National Association for Wildlife Emergency Services and continues to pioneer in the field. Her latest work, WildHelp, a mobile app to help finders locate assistance for wild animals in distress is scheduled to debut by the end of 2015.

FORMAL EDUCATION

Pierce College, 1984: Biology
University of California, Los Angeles, 1983: Animal Behavior, Observing Animal Behavior
Diploma, Public High School, Agoura, California, 1978: Biology, Herpetology, Photography

PRESENT VOCATIONS AND POSITIONS

President and CEO, National Association for Wildlife Emergency Services (nonprofit)
President, Humane Wildlife Control Association (nonprofit)
Owner/Operator, Humane Wildlife Control (business)
Voice Talent
Author

PROFESSIONAL APPOINTMENTS AND EMPLOYMENT

2013 to present: Founder, President and CEO, National Association for Wildlife Emergency Services

2013 to present: President, Humane Wildlife Control Association

2012 to present: Owner, Humane Wildlife Control, Moss Landing, CA

2007 to 2015: Owner, Carmel Canines Mobile Pet Services, Moss Landing, CA

2000 to 2013: Founder, Director, WildRescue, a project of EarthWays Foundation

2002 to 2004: California Dept of Fish & Wildlife South Coast Region Wildlife Rehabilitation Committee

2002 to 2003: Board Member, California Council for Wildlife Rehabilitators

1996 to 2002: Founder, President and CEO, The California Wildlife Center

1993 to 2011: International Bird Rescue Oiled Wildlife Response Team. *Jobs included search and collection, lab work, intake, cage construction, washing, and video documentation. Spills included: 1992-1993 Chevron, Mobil, Almiri Quarto, CA; 1993 McGrath, Ventura, CA; 1993-94 Four Corners, Santa Clarita, CA; 1994 Tidelands, Long Beach, CA; 1994 McDonnell Douglas, Long Beach, CA; 1994 Crowley, Seattle, WA; 2/95 Chevron, Venice, LA; 2/95 Metrolink/Unocal, Long Beach, CA; 3/95 Chevron, Coalinga, CA; 11/95 Newport Beach, CA; 3/96 US Navy, Shelter Island, CA; 1/97, Marina Del Rey, CA; 1997 Torch, Vandenburg, CA; 1/98 Carson, CA; 2/98 Luckenbach, Point Reyes, CA; 2/98 Ventura, CA; Huntington Beach, CA; 9/99 Humboldt, CA; 10/99 Culver City, CA; 2/00 Malibu, CA; Santa Paula, CA; 1/01 San Pedro, CA; 2/01 The Jessica, Galapagos Islands, Ecuador; 3/01 Port Hueneme, CA; 9/01 Santa Barbara, CA; 12/01- 2003 Luckenbach, San Mateo-Monterey, CA; 12/04 Pemex, Veracruz, Mexico; 1/05 VOBI I, Ventura, CA; 6/05 Hess, Venice, LA; 7/05 Westin, Marina Del Rey, CA; 6/06 Glass Bottom Boat, Malibu, CA; 3/07 VOBI III, Ventura, CA; 11/07 Cosco Busan, San Francisco, CA; 11/09 Dubai Star, San Francisco, CA; 4/10 BP Deepwater Horizon, Gulf Coast.*

1992: Secretary and Treasurer, International Center for Gibbon Studies, Saugus, CA

1991 - 1993: Co-Founder, Vice President, Marine & Mountain Wildlife Rescue, Malibu, CA

1987: Officer, Los Angeles County Animal Care and Control, Agoura, CA

1986 to 2007: Owner/Operator, Malibu Mobile Pet Services, Malibu CA

1985: Secretary, Marine Wildlife Rescue Station, Agoura, CA

1983 - 1989: Reserve Officer, Los Angeles County Animal Care and Control, Agoura CA. *Hands-on experience in the handling of domestic, wild and exotic animals, shelter operations and volunteer programs. Job included organizing and hosting public education seminars on wildlife.*

1980 to 1982: Co-Founder, Animal Rescue Care Center, Thousand Oaks, CA

SPECIAL TRAINING AND CONTINUING EDUCATION

2014: 8-HR HAZWOPER refresher. Online.

2013: Nuisance Wildlife Trapping Webinar, State Humane Assn. of California

2013: National Wildlife Rehabilitators Association annual symposium, Murfreesboro, TN

2013: Nuisance Wildlife Trapping, webinar presented by State Humane Association.

2013: 8-HR HAZWOPER refresher. Online.

2013: National Wildlife Rehabilitators Association annual symposium, Portland, OR

2012: California Council for Wildlife Rehabilitators annual symposium Yosemite, CA
2012: 8-HR HAZWOPER refresher. Online.
2012: National Wildlife Rehabilitators Association annual symposium, Baton Rouge, LA
2011: 8-HR HAZWOPER refresher. Online.
2011: International Wildlife Rehabilitation Council annual symposium, Fort Lauderdale, FL
2010: National Wildlife Rehabilitators Association annual symposium, Bellevue, WA
2010: 8-HR HAZWOPER refresher. Online.
2009: Effects of Oil on Wildlife, Tallinn, Estonia
2009: 8-HR HAZWOPER refresher. Online.
2008: 8-HR HAZWOPER refresher. Online.
2008: International Wildlife Rehabilitation Council annual symposium, Napa, CA
2007: Effects of Oil on Wildlife conference, hosted by OWCN & IBRRC, Monterey, CA
2007: International Wildlife Rehabilitation Council Rehabilitator's Certification
2007: 8-HR HAZWOPER refresher. Online.
2004: International Wildlife Rehabilitation Council annual symposium, Portland, OR
2003: International Wildlife Rehabilitation Council annual symposium, Chicago, IL
2003: Effects of Oil on Wildlife conference, hosted by IFAW & IBRRC, Hamburg, Germany
2003: 24 Hours HAZWOPER training, Hazard Communication Course 1001, San Luis Obispo, CA
2002: California Council for Wildlife Rehabilitators annual symposium, San Diego, CA
2002: ATV Safety Institute Rider Course, Rancho Cordova, CA
2002: National Wildlife Rehabilitators Association annual symposium, St. Louis, MO
2001: International Wildlife Rehabilitation Council annual symposium, Orlando, FL
2001: California Council for Wildlife Rehabilitators annual conference, Fremont, CA
2001: Oiled Wildlife Care Network Advanced Training, San Pedro, CA
2001: National Wildlife Rehabilitators Association annual symposium, Lake Tahoe, NV.
2000: International Wildlife Rehabilitation Council annual symposium, Montreal, Quebec
2000: California Council for Wildlife Rehabilitators annual symposium, Newport Beach, CA
1999: International Wildlife Rehabilitation Council annual symposium, Tucson, AZ
1999: California Council for Wildlife Rehabilitators annual symposium, Sacramento, CA
1998: National Wildlife Rehabilitators Association annual symposium, Seattle, WA
1998: California Council for Wildlife Rehabilitators annual symposium, San Rafael, CA
1998: Bird Deterrence Workshop provided by UDA, APHIS, Wildlife Services, Sacramento, CA
1997: California Council for Wildlife Rehabilitators annual conference, Morro Bay, CA
1995: International Wildlife Rehabilitator's Council, Basic Skills, Klamath Falls, OR
1995: 40 hours HAZWOPER training, Seattle, WA
1994: 24 hours HAZWOPER training, Department of Fish and Wildlife-OSPR.
1993: 16 hours OSHA / Post Emergency Oil Spill Response Training.
1993: National Wildlife Rehabilitators Association annual symposium, Sacramento, CA

1991 - 1993: Volunteer position with the International Bird Rescue and Research Center
1992 - 1993: The Marine Mammal Center, Sausalito, CA - *Extensive hands-on training in the care of infirm pinnipeds, including field rescues, tube feeding, nutrition, restraint and handling techniques.*
1992: *Shelter Management and Operations, Disaster Preparedness, Wildlife Handling*, American Humane Association Conference, San Diego, CA
1992: UC Davis' Wildlife Health Program Oil Spill and Wildlife Emergency Response Conference.
1986: *Handling of Exotics*, Los Angeles SPCA

PERMITS LICENSES AND CERTIFICATIONS

2015 to present: Pest Control Business License issued by California Dept. of Pesticide Regulation
2015 to present: Dept. of Pesticide Regulation Qualified Applicators License 135684
2013 to present: U.S. Fish & Wildlife Service, Special Purpose Education/Salvage MB05124B
2012 to present: U.S. Fish & Wildlife Service, Rehabilitation MB794662
2011 to 2012: U.S. Fish & Wildlife Service, Special Purpose Relocate MB38756A
2007: International Wildlife Rehabilitation Council, Wildlife Rehabilitation Certification
1994 to present: 24-Hour HAZWOPER Certification
2004 - 2008: NOAA NMFS Marine Mammal Stranding (Malibu)
2000 - present: U.S. Fish & Wildlife Service, Special Purpose MB794662
1998: U.S. Fish & Wildlife Service, Rehabilitation (The California Wildlife Center)
1998: California Department of Fish & Wildlife, Rehabilitation (The California Wildlife Center)
1994 - 1998: U.S. Fish & Wildlife Service, Special Purpose (individual permit)
1989 - 1995: California Department of Fish & Wildlife, Rehabilitation (individual permit)
1981: California Department of Fish & Wildlife, Rehabilitation (Animal Rescue Care Center)

CONFERENCE ACTIVITY AND PARTICIPATION

TALKS, WORKSHOPS AND PAPERS PRESENTED

2015: *Wildlife Search & Rescue Fundamentals*, National Wildlife Rehabilitators Assn., Princeton, NJ
2015: *Tips on Capturing Flighted Birds*, National Wildlife Rehabilitators Association, Princeton, NJ
2013: *Wildlife Capture and Handling*, National Wildlife Rehabilitators Association, Portland, OR
2013: *Reuniting Wildlife*, National Wildlife Rehabilitators Association, Portland, OR
2012: *Reuniting and Wild-Fostering*, National Wildlife Rehabilitators Association, Baton Rouge, LA
2012: *Reuniting Wild Birds*, California Council for Wildlife Rehabilitators, Yosemite, CA
2011: *Reuniting Raptors*, International Wildlife Rehabilitation Council, Fort Lauderdale, FL

2010: *The Importance of Reuniting, Re-nesting and Wild-Fostering*, Panel, National Wildlife Rehabilitators Association, Bellevue, WA

2009: *Oiled Wildlife Capture Techniques Workshop*, Effects of Oil on Wildlife, Tallinn, Estonia.

2009: *Oiled Wildlife Handling, Transport, and First Aid*, Effects of Oil on Wildlife, Tallinn, Estonia.

2008: *Reuniting Young*, Panel, International Wildlife Rehabilitation Council, Napa, CA

2007: *Avian Capture Techniques*, Effects of Oil on Wildlife, Monterey, CA

2003: *Wildlife Capture Techniques*, International Wildlife Rehabilitation Council, Portland, OR

2003: *On The Write Track*, International Wildlife Rehabilitation Council, Portland, OR

2003: *Shape Shifting, Spinning, and the Art of Hotline Operations*, International Wildlife Rehabilitation Council, Chicago, IL

2003: *Avian Capture Techniques*, Effects Of Oil on Wildlife, Hamburg, Germany

2002: *Training Agency Personnel*, National Wildlife Rehabilitation Association, St. Louis, MO

2001: *On The Write Track*, International Wildlife Rehabilitation Council, Orlando, FL

2001: *Emergency Response Training for Veterinarians, and Agency Personnel*, International Wildlife Rehabilitation Council, Orlando, FL

2001: *Rehab and the Wildlife Paramedic – Saving Lives*, California Council for Wildlife Rehabilitators, Fremont, CA.

2001: *Wildlife Emergency Response*, National Wildlife Rehabilitators Association, Lake Tahoe, NV.

2000: *This is Wildlife Rescue, How May We Help You*, International Wildlife Rehabilitation Council, Montreal, Quebec, Canada

1999: *Wildlife Paramedics: The Benefits of Being the First Responders to Wildlife Emergencies*, California Council for Wildlife Rehabilitators, Sacramento, CA.

OTHER PUBLIC SPEAKING ENGAGEMENTS

2015: *Non-Lethal Solutions to Urban Wildlife Conflicts*, CA Fish & Game Commission Wildlife Resource Committee, Los Angeles, CA

PUBLICATIONS

CONFERENCE PROCEEDINGS

2000: *Wildlife Paramedics: The Benefits of Being the First Responders to Wildlife Emergencies*, International Wildlife Rehabilitation Council Conference Proceedings.

BOOKS

2012: *Wildlife Search and Rescue, a guide for first responders*. Wiley Blackwell, UK

UNPUBLISHED WORKS

2014: Co-Author, *Recommended Best Practices for Response, Care and Re-Wilding of Mountain Lions in California*.

2007: Co-Author, *The Bear Dreamer*, the story of Timothy Treadwell

CURRENTLY IN PRODUCTION

2015: *WildHelp*, mobile application (in final development)

OTHER PUBLICATIONS

1998 to 2005: Numerous articles on wildlife, Malibu Surfside News, Malibu, CA

PROFESSIONAL MEMBERSHIP AND AFFILIATIONS

- National Wildlife Rehabilitators Association
- International Wildlife Rehabilitators Association
- California Council for Wildlife Rehabilitators

AWARDS AND HONORS

2015: Los Angeles Animal Services, Certificate of Appreciation for Providing Wildlife Search & Rescue Training to the Employees of LA Animal Services

2012: US Fish and Wildlife Service, Office of Law Enforcement, Certificate of Appreciation for Wildlife Rescue and Community Liaison

2012: California Council for Wildlife Rehabilitators, Certificate of Recognition for 31 Years of Service and Dedication in Wildlife Rehabilitation

2004: CA Dept of Fish & Wildlife, Certificate In Recognition of Volunteer Services.

2002: CA Dept of Fish & Wildlife, Certificate of Appreciation for Exceeding 20 Years In Wildlife Rehabilitation

2002: California Department of Fish & Wildlife, Award in Recognition of Dedicated Service

1999: Golden Rule Award Finalist for exceptional volunteer service

1998: Golden Rule Award Finalist for exceptional volunteer service

1998: Citizen of the Year, Dolphin Award, Malibu, CA

1998: L A County Commendation for dedicated service

1997: L A County Commendation for volunteer emergency assistance during 1996 wildfires

1993: L A County Animal Care and Control Commendation for volunteer emergency rescue services

1992: Webster Elementary School PTSA, Malibu, CA, Recognition for lectures on indigenous wildlife

From: [REDACTED]
To: [FGC](#)
Subject: Predator Policy Workgroup
Date: Friday, September 18, 2015 3:48:28 PM
Attachments: [image001.png](#)
[image002.png](#)

Good afternoon,

I am applying for the drafting group. If I am not selected for the drafting group, please discuss with me before appointing me to any other group (e.g., review group). I'm not certain I want to serve in an alternative capacity.

Nominee name and contact information, including mailing address, phone number and email address

Jennifer Fearing
Fearless Advocacy, Inc.

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] email

A short statement to confirm how the applicant meets each of the selection criteria listed above

I have significant experience in all aspects of these criteria, and am particularly adept at negotiating, writing and communication.

Where appropriate, identify current and past affiliations with stakeholder groups active in wildlife resource management, particularly predator management

Participated actively in the Fish and Wildlife Vision process
Routinely included in stakeholder groups involved in wildlife protection legislation
Member of the CalTIP Rewards committee

A brief summary of past involvement in collaborative public processes to provide advice on wildlife policy, planning, or management

In addition to experience listed in prior question, I have 7+ years experience attending Fish and Game Commission meetings and participating actively with the full Commission and the WRC.

Willingness to commit the time for full participation on a volunteer basis

Yes, and I have a good track record of keeping such commitments.

Descriptions of the organizations and individuals with which the nominee will communicate about the efforts of the workgroup and the mechanisms to be utilized

Through verbal and written communication:
The Humane Society of the United States
Defenders of Wildlife
Fund for Animals Wildlife Center
Humane Society Veterinary Medical Association
San Francisco SPCA
Interested members and of the legislature and legislative staff
Other wildlife care organizations

Areas of knowledge or expertise relevant to the project

Hoping that this is known to the Commission given my years of engagement. Please let me know if I need to provide specific examples.

Thank you,



Jennifer Fearing | President
Fearless Advocacy, Inc.

[Redacted]

[Redacted]



From: [REDACTED]
To: [FGC](#)
Cc: [REDACTED]
Subject: Predator Working Group Meeting Notice Request (Bagley-Keene Act)
Date: Thursday, October 01, 2015 11:16:16 AM

Dear California Fish and Game Commission,

I am contacting you as a citizen and hunter living in the State of California. I strongly object to the Commission's Wildlife Resource Committee process and to its unilateral formation of a "Predator Policy Workgroup" ("PWG"). The WRC has been a one-sided platform for anti-hunting groups seeking to push their agenda. The NRA is seeking to level the playing field by ensuring that all stakeholders, not just anti-hunting groups, can access and participate in the process of developing wildlife policy that directly affects hunters.

I also vehemently object to the Commission's ignoring of inquiries made by NRA, joined by the National Shooting Sports Foundation and Safari Club International. These organizations are not faceless entities, but are rather representatives of millions of lawful citizen/tax payers such as myself. You cannot ignore these organizations and selectively partner with organizations such as the Sierra Club, The Nature Conservancy, World Wildlife Fund, Audubon Society, etc. that seek to outlaw hunting.

The State of California is extremely heavy-handed in the development of rules, regulations and policies that affect hunters and sportsmen. Even something as seemingly minor as the Department of Fish & Game changing its name to Fish & Wildlife is significant.

I am a working professional that has dealt with regulations and program development during my 23 year career. I work closely with members of the California Department of Fish and Wildlife - Office of Spill Prevention and Response, the US Fish & Wildlife Service, US Department of the Interior, Bureau of Land Management, California State Lands Commission, San Francisco Bay Conservation and Development Commission (BCDC), East Bay Regional Parks and the US Coast Guard. This experience as an educated outdoorsperson with significant regulatory experience makes me uniquely qualified to serve on a committee such as the Predator Policy Workgroup.

I formally request to serve as a member of the Wildlife Resource Committee and the Predator Policy Workgroup.

Please send me information on the schedule of meetings for the Wildlife Resource Committee, the Predator Policy Workgroup and all other "Workgroups" that have been established by the WRC or are in consideration for development as per the requirements of the Bagley-Keene Open Meeting Act. (Govt. Code §§11120-11132).

Very Respectfully,

James Ferris
[REDACTED]



October 7, 2015

Wildlife Resources Committee
California Fish and Game Commission
1416 Ninth Street, Room 1320
Sacramento, CA 95814

Attention: Sonke Mastrup, Executive Director
RE: Predator Policy Workgroup Nomination

Dear Mr. Mastrup:

The California Deer Association is proud to nominate **Patrick Fitzmorris**, to represent the interests of the association as a member of the Commission's newly formed Predator Policy Workgroup.

As the principle non-profit conservation organization focused on increasing the health and population of California's deer herds, the California Deer Association takes a keen interest in the conservation and management of this important species. Ensuring an appropriate policy framework is established to address the myriad concerns surrounding California's predators is an important to the thousands of CDA members and nearly 150,000 deer hunters.

Mr. Fitzmorris has worked in various capacities at a number of important conservation organizations and as a member of multiple governmental advisory groups. This professional experience, combined with his education in Wildlife Management and as a hunter, uniquely qualifies him to offer an educated, reasoned, and experiential based perspective as the workgroup examines this important issue. His demeanor is non-confrontational and he is respectful of the deliberative process and will add value to the efforts of the group.

Attached is Mr. Fitzmorris' introductory letter and vitae. If I can provide any additional information for you or the selection committee, please don't hesitate to ask.

Sincerely,

Roman Porter, CEO



October 7, 2015

Wildlife Resources Committee
California Fish and Game Commission
1416 Ninth Street, Room 1320
Sacramento, CA 95814
Attention: Predator Policy Workgroup Nomination

To Whom It May Concern,

Please accept my application for the Predator Policy Workgroup. I am very eager to participate in this workgroup as I value California's predator populations and native wildlife for current and future Californians to enjoy. Being a native Californian myself, my mother's family emigrated to California in the 1870's, I have seen many changes to California's valuable ecosystems and I want to part of the solution to preserve natural resources and native wildlife for future Californians to appreciate.

I have participated in several workgroups in the past and I value and appreciate the opinions of others. I have been an active participant on the U.S. Department of Agriculture Natural Resources Conservation Service - State Technical Advisory Team, the Yolo Bypass Working Group, and the Central Valley Habitat Joint Venture - Delta, Yolo, and Suisun Marsh Regional Working Group. These appointments have given me great respect of working collaboratively for a common goal.

As the Senior Field Director of the California Deer Association, I work with many concerned sportsmen and sportswomen, and other caring individuals in our great state who want to make a difference in habitat restoration and wildlife conservation. If chosen for this position, I will take the appointment seriously and commit my time as a full participant. I will report on the workgroup findings and actions to our Board of Directors and our Chief Executive Officer.

Thank you for your time and considering me as a full participating member of the Predator Policy Workgroup.

Sincerely,

Patrick Fitzmorris
Senior Field Director
CA Deer Association

Patrick J. Fitzmorris

OBJECTIVE

To use my interpersonal skills and knowledge of wildlife conservation to make my contribution to the wise use of our predator natural resources by advancing the efforts and goals of the California Department of Fish and Game Commission, the Wildlife Resources Committee, and the Predator Policy Workgroup.

EDUCATION

Humboldt State University: Arcata, California. Bachelor of Science in Wildlife Management. Degree Awarded May, 2000

Courses included: Natural Resource Conflict Resolution, Waterfowl Management, Management of Wetlands Habitats, Scientific Writing, Plant Taxonomy, Plant Ecology, Ornithology, Wildlife Techniques, Upland Game Management, Conservation Biology, Soils, Ethology, Statistics, Zoology, Wildlife Management Principles, Botany, Mammalogy, GIS Technology.

CAREER EXPERIENCES

Title: Senior Field Director, California Deer Association - Sacramento, CA

Duties and Accomplishments: I currently am responsible chapter development and fundraising for the California Deer Association. We are a nonprofit conservation group dedicated to improving California deer herds and other wildlife through direct financial support for habitat and research projects. I help and guide chapters on the execution of successful fundraising events to meet annual budget projections. I also write a column and other articles for our magazine and promote CDA through the media and public speaking engagements. I maintain liaison and professional visibility with state wildlife agencies and federal wildlife and land management agencies. I am involved in our habitat and youth projects for the state and work closely with our agency partners in this regard.

Tenure: 2005 - present

Title: Regional Biologist, Ducks Unlimited, Sacramento California.

Duties and Accomplishments: I planned, designed, and conducted wetland, upland, and riparian habitat projects in the Central Valley of California on public and private lands. I developed and implemented plans and worked closely with project partners and funding agencies. I conducted and organized on-site and off-site meetings, managed project budgets, hired and supervised private contractors and invoiced bills for completed work. I searched for funding sources, wrote grant requests to help finance projects and developed management plans for private wetlands. I advised landowners of conservation easements and agency habitat programs such as the Wetlands Reserve Program, the Conservation Reserve Program, the Conservation Reserve Enhancement Program, Wildlife Habitat Incentives Program, Environmental Quality Incentives Program, the CA Wildlife Conservation Board's Inland Wetlands Program, and the USFWS Partners for Wildlife Program. I conveyed information to the general public via the media and gave presentations to private groups.

Tenure: 2001-2005

Title: Waterfowl Habitat Biologist, California Waterfowl Association - Sacramento, California.

Duties and Accomplishments: In this position, I planned, designed, and conducted wetland, upland, and riparian habitat projects in the Central Valley of California on public and private lands. I developed and implemented plans and worked closely with project partners and funding agencies. I conducted and organized on-site and off-site meetings, managed project budgets, hired and supervised private contractors and invoiced bills for completed work. I searched for funding sources, wrote grant requests to help finance projects and developed management plans for private wetlands. I advised landowners of conservation easements and agency habitat programs such as the Wetlands Reserve Program, the Conservation Reserve Program, the Conservation Reserve Enhancement Program, Wildlife Habitat Incentives Program, Environmental Quality Incentives Program, the CA Wildlife Conservation Board's Inland Wetlands Program, and the USFWS Partners for Wildlife Program. I conveyed information to the general public via the media and gave presentations to private groups. I also wrote for the monthly magazine on wetland, waterfowl, and conservation issues.

Tenure: 2000 - 2001

Title: Research Assistant for Humboldt State University - Department of Wildlife, Arcata California

Duties and Accomplishments: I organized and conducted western Canada goose (*Branta Canadensis moffitti*) catches near Humboldt Bay, California, developing the catch program in cooperation with California Department of Fish and Game and private landowners. I managed volunteers, catch equipment and data collection. I evaluated data sets and marked geese with neck collars and USFWS metal tarsal bands.

Tenure: 1998-1999

Title: Biological Science Technician - U.S. Geological Survey - Cordova, Alaska

Duties and Accomplishments: As a U.S. Geological Survey Biological Science Technician, I studied dusky Canada geese (*Branta Canadensis occidentalis*), a species of special concern that nests in the Copper River Delta region of south-central Alaska. I studied mortality, brood survival, predation, nesting and re-nesting success applying intensive nest searching skills, captures of broods on the nest at hatch using bail traps, radio marking hens and goslings, and radio telemetry. My responsibilities also included setting up monitoring cameras at nest sites to document depredation. As part of the overall monitoring effort, I took specific measurements on specimens, attached neck collars, tarsal bands, and web tags. I collected UTM coordinates using GPS and entered all data into a project specific program. In addition, I helped the Alaska Department of Fish and Game with their annual Dusky flightless molt roundup, a cooperative measure designed to capture, band, age, and sex birds by capturing them during the summer molt.

Tenure: May through August, 1998

Title: Biological Science Technician, U.S. Fish and Wildlife Service - Lakeview, Oregon

Duties and Accomplishments: As a Biological Science Technician on the Sheldon-Hart Mountain National Wildlife Refuge Complex, I conducted wildlife surveys and radiotelemetry on game and non-game species, monitoring vegetation plots, keeping detailed field notes, recording data and preparing reports. As part of an antelope fawn mortality study, I captured antelope fawns for radiotelemetry marking, took various samples and monitored fawns with radiotelemetry equipment. I conducted the annual breeding bird survey, sage grouse brood surveys and radiotelemetry on marked sage grouse hens. I also used horses to survey and maintain boundary fences and responded to all livestock trespasses by herding cows off the refuge.

Tenure: 1996 - 1997

SPECIAL SKILLS

- Excellent working knowledge of Microsoft Office Applications, Power Point, Email, ArcView GIS
- Excellent skills in working with others with diverse opinions
- Excellent writing skills, both scientific and layman's
- Excellent public speaking skills
- Excellent organizational skills
- Training in natural resource conflict resolution

PROFESSIONAL COMMITTEES

- U.S. Department of Agriculture Natural Resources Conservation Service, State Technical Advisory Team – past member
- Yolo Bypass Working Group – past member
- Central Valley Habitat Joint Venture, Delta, Yolo, and Suisun Marsh Regional Working Group – past member

References Available Upon Request

PROJECT COYOTE

F O S T E R I N G C O E X I S T E N C E



Oct. 2, 2015

California Fish and Game Commission
1416 Ninth Street, Room 1320
Sacramento, CA 95814
Attention: Predator Policy Workgroup Nominations

VIA email: FGC@fgc.ca.gov

Dear Commissioners:

Project Coyote would like to nominate two candidates for the Predator Policy Workgroup. For the Draft Group/Committee we nominate Rick Hopkins, Project Coyote Science Advisory Board member and co-owner and Senior Conservation Biologist at Live Oak Associates, Inc .:

Rick Hopkins, Ph.D.
Project Coyote Science Advisory Board
Principal and Senior Conservation Biologist, Live Oak Associates, Inc.
6840 Via del Oro, Suite 220



Statement of Qualifications: Rick Hopkins is co-owner and Senior Conservation Biologist at Live Oak Associates, Inc. (LOA), an ecological consulting firm based in California. LOA provides public and private clients with science-based solutions to complex natural resource questions. Rick holds a Ph.D. in Wildlands Resource Ecology from University of California, Berkeley and an M.A. in Biology at San Jose State University. His graduate research involved a 12-year study on the spatial ecology of the cougar in the Diablo Range. Rick has also provided scientific peer review assistance in evaluate proposed management actions with black bears in California, Nevada and Maine.

Conservation biologists have long recognized the importance of connecting large landscapes as integral to conservation of all carnivore species, particularly large carnivores. As such, Rick has been at the forefront advocating for methodologies and analytically approaches that best identify key landscape linkages. Rick has participated in state-wide efforts to identify the important

landscape linkages remaining in the state (i.e., Missing Linkages Conference) and in regional efforts such as the San Francisco Bay Area Upland Goals Workshop and TNC Central Coast Ecoregional Workshop. These efforts have focused Rick's interest in using theoretically grounded spatial tools to inform conservation planning at relevant spatial scales. An integral part of this process is working with applicants and landowners to identify suitable landscapes to conserve and manage to fulfill any required state or federal obligations that the regulated community may have incurred as part of their projects. Presently he is using these approaches in the development of a multi-species HCP for the 47,000-acre Elk Hills Oil Field, a cougar habitat management plan for 35,000 km² area of Southern California, and developing conservation strategies for large-scale solar projects in central to southern the San Joaquin Valley.

Rick is a broadly trained ecologist with experience with several threatened and endangered wildlife species and has dedicated the last 38 years to the study of mammalian carnivores. His research and interest with large carnivores has focused on conservation biology; population ecology; spatial ecology, and human/predator conflicts.

Rick was a founder and serves on the board of Conservation Science Partners (www.csp-inc.org), an applied research collective whose goals are to provide innovate analytics to solve todays conservation questions. Rick also is currently President of the Board at the non-profit Cougar Fund (www.cougarfund.org) due to his strong interest in advocating science-based conservation for cougars and serves on the Scientific Advisory Board of Project Coyote (www.projectcoyote.org).

Rick has participated as a predator expert in numerous conflict resolution workshops for large carnivores throughout the west as he believes collaboration with broad stakeholder groups is the key to long-term conservation for predators. For example, recent efforts of the Cougar Fund have been focused on finding common ground for cougar conservation among many game agencies in the west. The Cougar Fund enjoys a good working relationship with many western agencies.

As noted above, Dr. Hopkins serves on the Scientific Advisory Board for Project Coyote, a national carnivore conservation organization based in Marin County California, whose mission is to push for science and ethically based conservation of carnivores in North America.

We nominate Keli Hendricks for the Predator Working Group Review Group/Committee:

Keli Hendricks
Predator Friendly Ranching Coordinator, Project Coyote



Statement of Qualifications: As the Predator Friendly Ranching Coordinator for Project Coyote Keli Hendricks fosters partnerships with the agricultural community while working to educate the public and ranchers about how wildlife and livestock can share the land to benefit both.

Representing Project Coyote, Keli speaks to audiences throughout California about predator

friendly ranching practices. In 2015 she led a Non Lethal Livestock Protection Workshop for sheep ranchers at the Fibershed Symposium in Point Reyes, California and recently performed field testing of Foxlights (a non lethal livestock protection device) on several ranches in Sonoma and Marin Counties.

Over the last three years, Keli has been actively involved in predator conservation efforts in California, traveling to California Fish and Game Commission meetings and to Wildlife Resource Committee members to testify on behalf of predators.

Keli also volunteers for the Sonoma County Wildlife Rescue where she works in their hospital and rehabilitates injured and orphaned wildlife. She also assists SCWR on their Educational Barnyard Program, which demonstrates predator-proofing methods that help keep pets, livestock and wildlife safe. Keli provides consultations to ranchers who reach out to both Project Coyote and SCWR with questions pertaining to livestock protection. She collaborates with many organizations and people with differing viewpoints to accomplish various tasks for both Project Coyote and SCWR.

Keli would “like to be part of the Predator Policy Workgroup Review Committee and work towards updating our predator management policies and regulations in California so that they better reflect our current understanding of the important role predators play in our ecosystems.”

Thank you for your consideration of these nominations. Feel free to contact me at [REDACTED] or by email at [REDACTED] for any inquires or additional information about these nominees.



Camilla H. Fox
Founder & Executive Director
Project Coyote

From: [REDACTED]
To: [FGC](#)
Cc: [Mastrup, Sonke@FGC](mailto:Mastrup_Sonke@FGC)
Subject: Predator Management Writing Group - Request for Participation
Date: Friday, August 28, 2015 11:26:01 AM

California Waterfowl is interested in participating on the Predator Management Writing Group, and requests that the Commission include us as part of that group. Predation of waterfowl nests by coyotes, foxes, skunks and raccoons can have a significant effect on local waterfowl and other ground-nesting bird production, and CWA also has considerable experience in drafting legislation and other rules as it relates to F&G-related regulations. Thank you for the consideration.

Mark Hennelly, Vice President of Legislative Affairs and Public Policy
California Waterfowl
[REDACTED]

PROJECT COYOTE

F O S T E R I N G C O E X I S T E N C E



Oct. 2, 2015

California Fish and Game Commission
1416 Ninth Street, Room 1320
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Rick Hopkins, Ph.D.
Project Coyote Science Advisory Board
Principal and Senior Conservation Biologist, Live Oak Associates, Inc.



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Statement of Qualifications: As the Predator Friendly Ranching Coordinator for Project Coyote Keli Hendricks fosters partnerships with the agricultural community while working to educate the public and ranchers about how wildlife and livestock can share the land to benefit both.

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Keli would “like to be part of the Predator Policy Workgroup Review Committee and work towards updating our predator management policies and regulations in California so that they better reflect our current understanding of the important role predators play in our ecosystems.”

Thank you for your consideration of these nominations. Feel free to contact me at [REDACTED] or by email at [REDACTED] for any inquires or additional information about these nominees.



Camilla H. Fox
Founder & Executive Director
Project Coyote

From: [REDACTED]
To: [FGC](#)
Subject: Predator Policy Workgroup nomination
Date: Monday, September 28, 2015 2:14:48 PM

Tony Linegar
Agricultural Commissioner
County of Sonoma County

Sonoma County Department of Agriculture

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

I have been working in the Agricultural Commissioner system for over 20 years. I am currently the Ag Commissioner in Sonoma County but served as Ag Commissioner in Mendocino prior to starting with Sonoma in 2012. In both counties I employed either USDA Wildlife Specialists or County Wildlife Specialists to assist ranchers with predation issues. I have been directly involved with responding to legal challenges to the USDA program over the past three years including working on CEQA compliance issues. Through this process, I have consulted CDFW, USDA, UC Cooperative Extension and animal welfare groups. I am also active in our state association, the California Agricultural Commissioner and Sealers Association (CACASA).

Tony Linegar
Agricultural Commissioner/Sealer
County of Sonoma

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]





*The Mission of the Mule Deer Foundation is
to ensure the conservation of mule deer, black-tailed deer
and their habitat.*

September 30, 2015

California Fish and Game Commission

I would like to nominate myself for inclusion on the Predator Policy Workgroup.

Randy Morrison



I am and have been the California Regional Director of the Mule Deer Foundation for the last six years. I was a member of the Wolf Stakeholder Working Group throughout its two year run. As a member of that committee and two of its sub committees, I attended over 30 meetings, participated in numerous conference calls, and countless emails to help create a working draft of a California Wolf Plan.

I am also a member of CDFW's Big Game Management Account Advisory Committee, and have been since its inception.

As the Regional Director of the Mule Deer Foundation, I am the appropriate person to communicate the efforts of the workgroup to our over 5000 California members.

Given my experience and a willingness to commit to the process, I am confident that I would be a valuable member of the working group.

Thank you for your consideration,

Yours in Conservation,

Randal A. Morrison

September 22, 2015

To: The Wildlife Resources Committee (WRC)

From: Chuck Morse

Re: Nomination for appointment to the Predator Policy Workgroup (PWG)

Dear Committee members,

My name is Chuck Morse and I am the Agricultural Commissioner for Mendocino County. I request your acceptance of my nomination to the Predator Policy Workgroup (PWG) and would be honored to have Commission staff review this application and be considered for appointment to the PWG by the Commission. I feel I can provide valuable input and can work collaboratively to develop ideas and draft recommendations for the Committee relating to predator management policy and regulation in California.

I have a strong understanding of the current predator management practices and policies in California and the critical role CDFW plays in managing wildlife populations in the state. I have over 30 years' experience in reading, interpreting and enforcing various codes and regulations and more recent experience in following the development of and providing comment on the establishment of legislation and subsequent regulation.

While I live and work in the North Coast region of the State, I have a wider perspective and knowledge of predator issues around the state. Additionally, I have the ability to tap into county-level information to get current status and input on wildlife issues through the Agricultural Commissioners' system. By reaching out and communicating through this system, I would provide a balanced state-wide assessment of an issue relating to any given species. My close association with the University of California Cooperative Extension (UCCE) would provide an avenue to reach stakeholders that may not attend the public meetings.

I have worked recently with the USDA-Wildlife Services program to more fully understand the overall wildlife populations, both locally and in the state, to better understand the dynamics of predator management. Additionally, I have worked with Project Coyote to bring predator management information to Mendocino county.

My involvement in collaborative public processes to provide advice on wildlife policy, planning, or management include helping facilitate an informational presentation to my Board of Supervisors on various wildlife management options available to the county and working with the UCCE-Hopland Research and Education Center to hold a community conversation on wildlife management in December of this year.

I appreciate the work the Commissions' staff has in screening the nominations and, for the sake of brevity, I will close here. Thank you for your consideration and I hope to be included in the list of nominees. If any questions arise or more information is sought, please do not hesitate to contact me.

Sincerely,

Chuck Morse

Contact Information:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [REDACTED]
To: [FGC](#)
Cc: Woodson.Caren@FGC
Subject: Predator Policy Workgroup nomination
Date: Tuesday, September 22, 2015 10:22:14 PM

Hi. I would like to apply/nominate myself for the "Review Group" subgroup of the Predator Policy Workgroup. The requested information is below. Please feel free to call or email me if you have questions or need additional information. Thank you for considering my application.

Contact Information:

Damon Nagami
Senior Attorney
Director, Southern California Ecosystems Project
Natural Resources Defense Council (NRDC)

Applicant Statement:

I actively participated in the Wolf Stakeholder Working Group (SWG) for almost two years on behalf of NRDC, traveling from southern California to attend both full group and conservation subgroup meetings, and working constructively with other conservation groups as well as ranchers, sportsmen, and farmers who had differing views in many areas. During my time on the SWG, while I did advocate strongly for our positions on various issues, I also tried to reach, encourage, and broker compromises wherever possible, knowing that the Department would be more likely to adopt any consensus views that the SWG could agree upon. I also helped draft and submit, along with my NRDC colleagues, extensive substantive comments on changes we'd like to see in California's predator policies, and have attended and actively participated in discussions on predator policies at Commission and Wildlife Resources Committee meetings over the last couple of years. In doing this work, I've learned a great deal about predator management practices and policy, and because we have members and activists throughout California I am always trying to balance regional perspectives with considerations at the statewide level. Finally, I am either working in coalition with or loosely coordinating with many other wildlife conservation groups on wolf and predator policy issues, and in that regard would be able to disseminate information to those stakeholders if they don't attend the public meetings. For these reasons, I feel I would be a valuable addition to the Review Group.

Time Commitment:

I am willing to commit the time for full participation in the Review Group on a volunteer basis.

Executive Director Sonke Mastrup
c/o Caren Woodson
California Fish and Game Commission
1416 Ninth St., Ste. 1320
Sacramento, CA. 95814

Sept. 24, 2015

Dear Executive Director Mastrup.

It is my pleasure to nominate Mr. Tom O'Key as a candidate for the Predator Policy Review Group. Tom would be a tremendous asset, as he is fully committed to revising wildlife management, pragmatic and original in his approach to seeking solutions within a landscape of diverse objectives, familiar with law and the legislative process, and is known to the Commission and active stakeholders alike. As the administrator for several websites with large memberships, Tom has demonstrated his ability to communicate, conduct outreach and manage software. For these reasons and many more, Mr. O'Key would be a strong contributor in the task of crafting modern predator policies, and he has expressed his willingness to volunteer the time required for this important undertaking.

Thank you for your consideration of Tom O'Key.

Respectfully,

Miriam Seger

Contact info:

Tom O'Key,

Ton's current and past affiliations with groups active in wildlife management include:

- Project Bobcat –Founder
- Testimony regarding private property rights and bobcat protections on behalf Assembly Member Richard Bloom in Assembly and Senate legislative process
- Recipient, “Environmentalist of the Year, 2014”, Soroptimist Int'l of Yucca Valley
- Career technical consultant in personal injury litigation and trial law technology
- Collaborative ongoing relationship with San Bernadino County Board of Supervisors regarding land use, wildlife, and other environmental issues
- Participated in outreach with relevant experts and stakeholder opinion polling through Governor's office.
- Testified during CFGC process and created public campaigns for citizen support regarding numerous wildlife-related agenda items
- Spoke in support of ending inducements for predator killing contests
- Participated in hearing with the Town of Yucca Valley regarding The Native Plant Ordinance for land use protections
- Testified in the Cadiz Valley Groundwater Pumping Conservation Plan as an opponent to ancient aquifer exploitation
- Testified in process for actions coming from the California Energy Commission actions regarding the Desert Renewable Energy Conservation Plan as a land use opponent in desert lands siting and advocate for technical alternatives
- Testified in San Bernardino County actions related to land use issues advocating for preservation of habitat and desert preservation related to industrial scale alternative energy projects, member of the Morongo Basin Dark Sky Alliance active in writing the Night Lighting Ordinance for the Desert Region of San Bernardino County
- Active in environmental efforts related to the Eagle Mountain Mine reversion to public trust with the Joshua Tree National Park
- Active in DRECP actions related to the Blythe Geo-glyph protection effort.
- Volunteered in numerous efforts to restore habitat areas and cultural artifacts

A sampling of organizations and individuals from whom Tom plans to solicit input are listed below. Many have already expressed intent to participate with comments.

Wayne Spencer, Director of Conservation Assessment and Planning, Conservation Biology Institute
Bren School of Environmental Science and Management
Mountain Lion Foundation
Project Bobcat
Urban Carnivores
Citizens for Los Angeles Wildlife
Friends of Griffith Park, Los Angeles
Joshua Tree National Park Association
Joshua Tree National Park
Morongo Basin Conservation Association
Mojave National Preserve
National Park Conservation Association
International Dark-Sky Association
Mojave Desert Land Trust

Statement by Tom regarding his expertise or knowledge relevant to the project:

I have adequate abilities in public speaking, resource research, communication and writing competence and am self-motivated and independently task capable. I have skill sets that have been considered valuable by others in similar endeavors and my experience and expertise brings novel and unique insights that often offer distinctive solutions. I have been involved as an educator, consultant and advisor in professional settings and have created events and undertakings that require full spectrum management and organization.

My past efforts in environmental activities have been engaged with concern and drive to create positive, sustainable, results with pragmatic reasoning and understanding. I am patient in substance and willing to professionally complete relative tasks, cooperatively and with flexibility.

Thank you for this exciting opportunity to participate in The Predator Policy Review Workgroup.

Sincerely,
Tom O'Key

From: [REDACTED]
To: [REDACTED]
Subject: FW: Address for request letter
Date: Monday, September 14, 2015 10:05:49 AM

[Add to the list](#)

From: Orthmeyer, Dennis L - APHIS [REDACTED]
Sent: Monday, September 14, 2015 9:48 AM
To: Mastrup, Sonke@FGC
Subject: FW: Address for request letter

I presume this was concerning a spot as a reviewer for the predator policy

I would be happy to be provided an opportunity to review

Thanks
Dennis

Just trying to keep up

Dennis Orthmeyer
California State Director
USDA APHIS Wildlife Services

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

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From: Ono, Mark - APHIS
Sent: Friday, September 11, 2015 3:25 PM
To: [REDACTED]
Cc: Orthmeyer, Dennis L - APHIS
Subject: Address for request letter

Aloha Sonke,

Thank you for taking my call today. Per your request, all letters from the Commission requesting our input/opinions should be addressed to Dennis Orthmeyer at the address highlighted below. Thanks, and looking forward to helping you.

Mark Ono
District Supervisor, Sacramento District

USDA-APHIS-Wildlife Services



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September 22, 2015

California Fish and Game Commission
1416 Ninth Street, Room 1320
Sacramento, CA 95814
Attention: Predator Policy Workgroup Nominations

Caren.Woodson@fgc.ca.gov

Dear Ms. Woodson:

The California Association for Recreational Fishing (CARF) is pleased to nominate Mr. George L. Osborn to the Predator Policy Workgroup (PWG).

Many of CARF's membership are registered aquaculturists who farm fish with unique predation challenges. CARF believes that having Mr. Osborn as a member of the PWG will provide valuable perspective. Mr. Osborn is well versed in fish farming and the predation challenges faced by the operators in our industry. As more and more of the world's food supply will be provided by aquaculture, CARF believes that fish farming in California will be expanding to meet that need and predator management policy should be informed accordingly.

Following is Mr. Osborn's contact information:

George L. Osborn
Osborn Strategies, LLC

Statement:

1. Knowledge of predator management practices and policy:

Mr. Osborn has attended all meetings of the WRC and is well versed about the unique aspects of predator management in aquaculture as well as predator management for other agricultural operations.

CALIFORNIA ASSOCIATION FOR RECREATIONAL FISHING • 40 CONSTITUTION DRIVE SUITE A • CHICO CA 95973-9927
PHONE TOLL FREE (877) 898-1315 • E-MAIL: info@savecalfishing.org

www.SaveCalFishing.org

2. Demonstrable ability to work collaboratively with others of diverse opinions:

Mr. Osborn has the interpersonal skills and professionalism required to work collaboratively with people on all sides of issues as demonstrated by his many years of significant involvement in the implementation of the Marine Life Protection Act (MLPA).

3. Strong writing skills and ability to evaluate statute, policy, and regulations:

As the legislative advocate for CARF, the California Fish and Game Wardens Association (CFGWA) and others, Mr. Osborn has more than 20 years experience in analyzing and writing complex legislation, statutes, public policy and regulations. As a former newspaper columnist, Mr. Osborn's writing skills are excellent.

4. Ability to balance regional perspectives and local knowledge or experience with statewide needs:

As the MLPA was implemented by region, Mr. Osborn was always looking to balance the needs of the different regional geographies with the broader statewide requirements to fulfill the requirements of the Act.

5. Access and use of an effective communication network to reach stakeholders not attending the public meetings:

Mr. Osborn has access to the communications network of the CARF membership both through email and social media as well as the members of CFGWA through their President.

6. Committed to all aspects of the charge of the PWG:

Mr. Osborn is committed to the charge of the PWG.

7. Knowledge or experience with web-based software:

As a CPA, Mr. Osborn has extensive experience with web-based software.

Mr. Osborn has significant background in working with stakeholder groups active in wildlife resource management including, but not limited to, the California Association for Recreational Fishing, the California Sportfishing League, the California Fish and Game Wardens Association, Coastside Fishing Club, United Anglers of Southern California, and the American Sportfishing Association, among others.

Mr. Osborn was engaged in the implementation of the MLPA for several years and had the opportunity during that period to collaborate and negotiate with stakeholders many complex issues. He did so with professionalism and a keen ability to effectively communicate with all sides.

Sincerely,

A handwritten signature in black ink, appearing to read "Craig Elliott". The signature is fluid and cursive, with a large initial "C" and "E".

Craig Elliott, Esq.
President

From: [REDACTED]
To: [FGC](#)
Subject: Fwd: Nomination WRC Predator Policy Working Group
Date: Friday, August 21, 2015 12:57:34 PM
Attachments: [image003.jpg](#)

Sent from my iPhone

Begin forwarded message:

From: Rick Travis <[\[REDACTED\]](mailto:[REDACTED])>
Date: August 21, 2015 at 12:47:22 PM PDT
To: "[REDACTED]"
Cc: "Mastrup, Sonke@FGC" [REDACTED]
Subject: **Nomination WRC Predator Policy Working Group**

Sonke,

Per our conversation today, I would like to have added to the WRC Predator Policy Working Group our CRPA Legislative Director Mr. Tom Pedersen and NRA Lobbyist Mr. Ed Worley. I have included both of their contact information below. I would also like to request that I be added to the email list for meeting times and agendas. Thank you as always for your support.

Tom Pedersen
CRPA Legislative Director
[REDACTED]

Ed Worley
NRA Legislative Liaison
[REDACTED]

Thank you

Rick Travis
Program Director
California Rifle and Pistol Association

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: [REDACTED]
To: [FGC](#)
Cc: Mastrup.Sonke@FGC; Woodson.Caren@FGC
Subject: Request to Wildlife Resources Committee
Date: Wednesday, August 19, 2015 3:14:20 PM

Dear Mr. Baylis, Mr. Kellogg, and Mr. Mastrup:

I am writing to ask for your consideration in appointing me as one of the 12-16 people to the Predator Management Policy Review review group. I am currently on the Wildlife Resources Committee workgroup.

As a Board Member for the California Council for Wildlife Rehabilitators, as well as the chair of the Advocacy Committee, I feel that we should be invited to participate in any review of predator management policy. CCWR represents about 300 permitted wildlife rehabilitators, and wildlife rehabilitation organizations throughout the state. We annually treat over 60,000 animals. Our job/goal is to take in injured, ill, and orphaned wildlife, rehabilitate them and return them to the wild. The vast majority of these animals are brought into wildlife rescue organizations from the general public. Also, the majority of these animals come in because they have had some sort of a run-in with humans, their pets, their cars, their farm equipment, etc. Wildlife rehabilitators perform a valuable service to our communities.

Our members work hands on with the native wildlife in this state, and because of this they get to know these species intimately. In addition, we take classes to learn about the different species, their habits, their habitats, their benefits, their niche in nature and, we network like crazy. Because of our work, we probably know more about these animals than most people. In addition, one of our biggest jobs is educating the public about wildlife. It is a very important part of our work and one that we spent a lot of time on. We explain to people why they should not feed wildlife, why they can't keep that baby raccoon, why they should keep their cats indoors, trapping rules, etc. There is so much misinformation out there about wildlife! I feel strongly that educating the public about wildlife is one of the most important things we can do.

Since I am the one requesting to be on the review group, I will tell you something about me. I've been a wildlife rehabilitator for 12 years. I operate as a satellite branch of Sonoma County Wildlife Rescue and operate out of my home. My specialty is raising and releasing orphaned mammals. I have given presentations on this topic both at CCWR and at our national organization, The National Wildlife Rehabilitators Association. For the past few years I have been writing a monthly column, LIVING WITH WILDLIFE, for my local paper, The Kenwood Press. My goal being to educate the locals about wildlife. I was instrumental in getting CCWR to finally have an Advocacy Committee, and since that time, I have been attending as many DFGC meetings as possible, as well as WRC meetings. I might add that I am doing that on my own dime. I advocate for wildlife on a daily basis. I consider it a very rare privilege to work with wildlife and feel that it the most rewarding thing I ever done.

It is my hope that you will give my request to be on the review group of the Predator Management Policy Review your serious consideration.

Thank you.

Sharon Ponsford
Board Member
Chair, Advocacy Committee



From: [REDACTED]
To: [FGC](#)
Subject: "Predator Policy Workgroup nomination"
Date: Thursday, September 10, 2015 6:19:40 PM

Greetings, Commissioners and Sonke ,

Kimberly Richard

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

I worked for World Wildlife Foundation for 36 years before leaving, I have been a advocate for Wildlife sense I was 17 years old .

I have a great knowledge of how things works when to comes to legislation and working with both sides of the aisle . As Chair for the Environmental and Wildlife Democrats of Napa Valley. I know I can work well with other even if their views are different then mine, There is always room for a compromise.

I have gone and partaken in 2 workshops so far, as well as gone to Wildlife Resource Meeting as well. I am able to work from home so that free me up to be able go and fully commit to either Reviewer or Draft where ever you feel I would be best able to help.

In 1980 I help WWF with the ban of Ivory into the US and bringing to light the plight of Tigers and Rhinos and to this day I am still fighting the poaching , weather it is on the phone with Politicians or calling the White House.

I was a member of Greenpeace in my younger days and still am active. I am also in the process of applying for Matt Pope seat which is Napa Valley Planning Commission.

If you need any more info i am open anytime.

Kimberly Richard

From: [REDACTED]
To: Woodson.Caren@FGC
Cc: [Bill Saksa](#)
Subject: Re: Request for Nominations to WRC Predator Workgroup
Date: Friday, September 11, 2015 7:28:08 PM

Dear Karen,

I would like to be nominated for the Predator Policy work group and here is a some of my background.

I represent the largest key stakeholder in California. The Predator Callers of Orange County. I am a past president and hold a board position. I am an active sportsmen and a conservationist. I am a life member of the NRA and CRPA. I have done volunteer work and supported the Water for Wildlife program. I have worked as a Fisheries Resource Volunteer Corps in the San Bernardino mountains. I have done Wildlife Calling seminars for the Boy Scouts of American supporting the Sportsmen Alliance. I am retired after 38 years from the Boeing Aircraft Company as a manager over the Quality Assurance functional test laborites.

Please send me a reply confirmation e-mail so I know you have received my request.

Thank you very much for your help and support.

Bill Saksa
[REDACTED]

On Sep 11, 2015, at 12:49 PM, California Fish and Game Commission <fgc@fgc.ca.gov> wrote:

FGC_Logo



**California
Fish and Game
Commission**

www.fgc.ca.gov



California Wool Growers Association

Unifying the voice of the **California Sheep Industry** since 1860

1225 H Street, Suite 101 - Sacramento, California 95814

Phone (916) 444-8122 - Fax (916) 443-1506

Email: info@woolgrowers.org - Website: www.woolgrowers.org

September 11, 2015

California Fish and Game Commission
1416 Ninth Street, Room 1320
Sacramento, CA 95814
Attn: Predator Policy Workgroup Nominations

To Wildlife Resources Committee,

California Wool Growers Association (CWGA) represents nearly 500 California sheep producers consisting of large scale commercial sheep operations, farm flock producers, lamb feeders, and affiliated industry stakeholders. Since 1860, CWGA has been the voice of the California sheep industry and is the second largest sheep inventory state in the United States. California's sheep producers continue to face challenges in the protection of their sheep, as sheep are the most frequent victims from predators. Coyotes are the number one predator of sheep and lambs in the State. Therefore, it is essential that California Wool Growers Association is actively involved in the Predatory Policy Workgroup and nominates Erica Sanko, Executive Director of CWGA to serve on either the Predator Policy Workgroup Drafting Group or Review Group.

As Executive Director of CWGA, Erica has the professional and personal skillset required to serve on either of the two Predator Policy work groups. As a leader and stakeholder in the California and national sheep industry, Erica has thorough knowledge of predator management practices and policy on both a State and Federal level. As Executive Director of a producer trade association, Erica has proven to have the ability to work collaboratively with others of diverse opinions and relies on effective communication methods such as newsletters, electronic communication, and personal interaction, to reach sheep industry stakeholders. CWGA represents all sheep producers and industry stakeholders pertaining to predator management issues on all levels and balances regional perspectives and local knowledge of its members with the needs of the State regarding wildlife and predator management.

Since 2012, Erica has worked collaboratively with the American Sheep Industry Association (ASI) and USDA's Agricultural Marketing Service (AMS) on improving current Mandatory Price Reporting for Lamb policies and regulations. This endeavor included a thorough analysis of the policies and regulations of the program as well as recommendations on how best to improve the program (policies and statutes) to align with current and future sheep industry needs. Prior to joining CWGA, Erica served as an Agricultural Economist with the California Department of Food and Agriculture Dairy Marketing Branch. Her responsibilities included economic market analysis, dairy policy analysis, and assisting the California dairy industry in the development and feasibility of proposed legislative and marketing policy changes. Given her career experiences, Erica possess strong writing skills and ability to evaluate statute, policy, and regulations at all levels.

President

Frankie Iturriria
Bakersfield, CA

First Vice President

Ryan Indart
Clovis, CA

Treasurer

Dan Macon
Auburn, CA

Executive Director

Erica Sanko
Sacramento, CA

California Wool Growers Association Executive Directors have and continue to be an active participant in Wildlife Resource Management Groups and affiliated groups. Currently these groups include:

- American Sheep Industry Association Big Horn Sheep Taskforce
- American Sheep Industry Association Legislative Action Council (establishes industry policy on National and subsequently State predator management)
- California Grey Wolf Stakeholder Working Group
- California Livestock, Poultry and Dairy Coalition
- California Farm Bureau Federation Sheep & Goat Member Advisory Committee

Predator management is a high priority issue not just for sheep producers but for other types of livestock as well as public health and safety. It is essential that CWGA have a seat at the table regarding predator policies in California given the impacts these policies will have on the nearly 500 sheep producers in California. On behalf of these producers, I strongly recommend Erica Sanko, Executive Director of CWGA be appointed to the Predator Policy Workgroup Drafting Group or Review Group to ensure the State's sheep producers are represented.

Respectfully,



Frankie Iturriria
President

Cc: Ryan Indart, Vice President
Dan Macon, Treasurer

President
Frankie Iturriria
Bakersfield, CA

First Vice President
Ryan Indart
Clovis, CA

Treasurer
Dan Macon
Auburn, CA

Executive Director
Erica Sanko
Sacramento, CA

Predator Policy Workgroup Nomination

From: Robert R. Smith, President, San Diego County Wildlife Federation (SDCWF)

To: Wildlife Resources Committee (WRC)

This note is to volunteer (nominate myself) to serve on the Review Group of the Predator Policy Workgroup. I have attended most of the WRC meetings over the last few years, and attend as many of the Fish & Game Commission (F&GC) meetings as possible. I have heard testimony from all sides on the various issues related to predator policy and believe I have a good grasp of the current policy and recommended to changes to that policy. I am a long-time hunter for deer, elk, antelope and upland game birds. I do not personally hunt predators but have talked to several who do and I understand their rationale for doing so. I believe I can represent their point of view but also agree no animal should be killed unless there is a valid reason to do so. My experience in working collaboratively with others comes primarily from my Government career as a project manager, where I helped formulate national research programs that included members from multiple laboratories, including some who were competitors. I understand fully the importance of listening politely to others, trying to understand their rationale and striving to find common ground.

I have developed writing skills from my research and project management and have written several letters to the F&GC to state the positions taken by SDCWF. My most recent letter was to express the support of SDCWF to ban coyote killing contests. I clearly understand that California is a diverse state, both in terms of eco-systems and public perceptions. I consider myself fortunate to have homes in San Diego and in Plumas Counties, so I understand both urban and rural perceptions on wildlife and habitat. My attendance at various WRC and F&GC meetings has provided me with exposure to different perspectives throughout the State. My communication network is primarily with pro-hunting organizations, as I am President of a coalition of 20 organizations in the San Diego area whose interests are as diverse as hunting dog training, target shooting, predator hunting, habitat conservation and fishing. You can find the broad scope of these organizations by visiting our web site www.sdcwf.org. Our member organizations strongly support my nomination and have offered to fund my travel and take up some of my workload to allow me to attend all of the Review Group meetings. I also attend many of the meetings of the San Diego County Fish and Wildlife Commission (SDCFWAC) and personally know many of the Commissioners and can communicate issues and updates to them.

I am supportive of what the WRC is trying to accomplish by convening the Predator Policy Workgroup and understand the many challenges in coming up with a comprehensive policy. In spite of the difficulties involved, I am committed to the success of the effort. Regarding web-based software, I am fluent in use of the Internet, as well as office productivity tools. I have very little experience with software used to create web sites.

I have worked with the Department of Fish and Wildlife (DFW) as a stakeholder, representing the interests of our hunting dog training clubs. I believe that we achieved regulatory changes for hunting

dog training on DFW-owned lands that was acceptable to both the hunting dog training community and to DFW. I have attended meetings of the Upland Game Bird Advisory Group in the absence of the sitting member, Jim Conrad, and feel that I made meaningful contributions in a collaborative manner. I have no specific experience as a stakeholder regarding predator management. However, I serve on the Urban Coyote Sub-Committee of SDCWF, established to address approaches for minimizing coyote-human encounters. I performed a thorough assessment of a Metro Denver symposium, which has issues with coyotes similar to Southern California. I prepared a viewgraph summary of the symposium, which is available upon request.

If I am selected as a member of the Review Group, I will strive to attend every meeting. As described above, I have made arrangements to off-load some of my other volunteer duties, and will make participation in the Review Group my highest priority. Being retired will help. I will communicate primarily via meetings of SDCWF and SDCFWAC. Specifically, I will communicate with the San Diego County Varmint Callers; however, I will not take a hard line to oppose any change if change is warranted by data. Of course, I will communicate with others on the Review Group to gain perspectives, no matter what their position on the issues.

Finally, I consider my education will be valuable in understanding the issues. Although I have a Doctorate in Mathematics, not Biology, I understand the rigor required to do research and prepare peer-reviewed papers. I can read and understand wildlife-related articles and know how to backtrack through references to find relevant material. I also have access to the library at the University of California, San Diego. What I don't know, I know how to find.

Respectfully,

Robert R. Smith

[Redacted signature block]

From: [REDACTED]
To: [FGC](#)
Cc: [FGC](#)
Subject: Revised Predator Policy Workgroup nomination
Date: Wednesday, September 30, 2015 8:17:40 AM
Importance: High

I am resending my nomination information for this workgroup. I've added more references for the information provided and corrected a few typos. Please confirm when you have received this nomination.

Thanks, Dale

To Whom It May Concern:

I am providing information concerning my background experience and interest in joining the predator working group. I understand the PWG is being formed to gather input and make recommendations for predator management policy and regulation in California. I am qualified and willing to help with this important effort.

I have provided summary information below as requested and would be happy to answer questions or provide additional information if necessary.

Thorough knowledge of predator management practices and policy:

During my career as a professional biologist with the California Department of Fish and Wildlife (2000-2013) I regularly worked on complex issues involving predator management issues and policy. This work included research funding and permits, coordination on conflict/issues management, regulations and legal discussion involving depredation issues, and policy review. I also have experience with these issues coordinating with other states and the federal government.

Demonstrable ability to to work collaboratively with others of diverse opinions:

Like many others, I learned about wildlife conservation through sport hunting with family members and friends growing up in California. I recognize the importance of this tradition and support the value of sport hunting for wildlife management. I also acknowledge the challenges and changes faced by those who hunt. I have worked professionally and collaboratively on wildlife issues of local, regional, statewide, national and international significance. Examples include regional habitat conservation and statewide recovery plans, wildlife regulations, the California Wildlife Action Plans, and representing CDFW and California on border wildlife issues involving other states and Mexico. I managed the Nongame Wildlife Program for CDFW and worked on conservation and policy issues throughout this period.

Strong writing skills and ability to evaluate statute, policy, and regulations:

Throughout my career in California I developed and applied writing skills in the review and evaluation of wildlife statutes, draft policies and existing ones, and participated in the FGC process to evaluate many petitions and other regulatory processes involving wildlife.

Ability to balance regional perspectives and local knowledge or experience

with statewide needs:

I worked my entire career of over 33 years in the state of California on complex local, regional, and statewide environmental and wildlife issues requiring me to consider and balance the many inputs that come with such efforts. This includes CEQA, CESA, NEPA, FESA, FGC and CDFW public processes. With CDFW I was responsible for diverse statewide nongame wildlife issues across all major species groups and supervised technical staff experts for the Department.

Access and use of ineffective communication network to reach stakeholders not attending the public meetings:

I regularly use online tools including webcasts, video conferencing, social media, group software as well as written and speaking tools to share information. I am a member of several professional and stakeholder wildlife organizations and very aware and familiar with the need to inform such groups and others throughout a public process.

Committed to all aspects of the charge of the PWG:

I followed and participated in predator policy, conservation, and management activities before retiring in late 2013. I continue to follow these issues now and am committed to the complete charge of the PWG.

Knowledge or experience with web-based software is helpful:

I have knowledge and experience with online tools including webcasts, video conferencing, social media, and group software as part of my professional career and personal activities. I see these tools as both powerful and necessary to adequately reach diverse stakeholders and maintain an open public process.

Where appropriate, ID current and past affiliations with stakeholder groups active in wildlife resource management, particularly predator management:

For example, Channel Island Fox Working Group, California State Wildlife Action Plans, California Condor Recovery Team/Group, Non-lead Ammunition Regulations, Wolf Status Review/Petition Evaluation, Reptile Captive Breeding policy, Aquatic Invasive Species Management Plan, CA/NV Golden Eagle Working Group, Pika Consortium, Tricolor Blackbird Working Group, Falconry Regulations, Bird/Mammal/Fish/Reptile & Amphibian Species of Special Concern updates, etc. These efforts and others included close ongoing coordination with many wildlife agencies and organizations, stakeholder groups and the public at large.

Brief summary of past involvement in collaborative public processes to provide advise on wildlife policy, planning, or management:

Examples of my involvement in public process related to wildlife include both California Wildlife Action Plans, the Wolf Stakeholder Group, Reptile Captive Breeding policy group, Non-lead Ammunition regulations adoption, Various species recovery plans approvals, Western Governors Association Border Wildlife subcommittee, FWS Trilateral Committee, etc.

Willingness to commit the time for full participation on a volunteer basis:

I am retired in good health and committed to actively participate on this issue. I have similar ongoing commitments with several local and regional natural resource issues now.

Descriptions of the organizations and individuals with which the nominee

will communicate about the efforts of the workgroup and the mechanisms to be utilized:

Environmental organizations such as California Audubon, Defenders of Wildlife, National Wildlife Federation, Nature Conservancy, TWS, Society for Conservation Biology, Ecological Society of America, and any other stakeholder groups & individuals as needed.

Areas of knowledge or expertise relative to the project:

Wildlife Conservation, Recovery, Research Permitting, Regulations, Policy, Grant Funding, specific predator species in California including conflict issues such as island fox/golden eagle, mesocarnivores/land management, furbearers/trapping, urban wildlife, invasive species, wildlife care, falconry, and sport hunting, etc.

References for the information provided including former managers, supervisors, and collaborators:

Noelle Cramer, Farm Bureau
Kim Delfino, Exec. Director California Office, Defenders of Wildlife
Kevin Hunting, Chief Deputy Director, CDFW
Eric Loft, Wildlife Branch Chief, CDFW
Sonke Mastrup, Fish and Game Commission
Scott Morrison, Director Conservation Science, Nature Conservancy
Dennis Orthmeyer, California State Director, Wildlife Services
Mark Stopher, Senior Policy Advisor, CDFW
Day Taylor, Audubon California, retired
Dan Yparraguirre, Deputy Director, CDFW

I have worked professionally with nongame wildlife, including predators, on research, conservation, recovery and management issues throughout my career in California. This included research permitting and grant funding, hunting and nongame regulations, legislation, and policy both within the California Department of Fish and Wildlife and the Fish and Game Commission process. I regularly coordinated with other state and federal agencies, stakeholder groups, organizations and the public at large and recognize the importance of doing so. My range of wildlife experience and knowledge would be an asset for the complex issues and perspectives associated with predator management and policy. I see this as an important and necessary step for California to address this challenging subject. I'm willing to help gather input and ideas needed to prepare recommendations for predator management policy and regulation in California. I would draw from my time and experience working with CDFW and FGC and elsewhere to provide professional independent input for this process.

In summary, predator management and policy is a very important and sensitive subject needed now in California. I believe I have good background experience, knowledge and interest to constructively and independently contribute through the committee being formed to help the Fish and Game Commission.

Sincerely,

Dale T. Steele,

[Redacted signature block]

From: [REDACTED]
To: [FGC](#)
Subject: Predator policy work group nomination
Date: Friday, September 11, 2015 5:36:48 PM

I would like to add my name to the list of people that are working on the predator policy work group. I would like tier 1 or tier 2 .

I have been hunting for 40+ years. I have always been in predator hunting clubs. I advise several hunting groups and clubs. All the groups that I am involved with are predator hunting and trapping only.

Ronald Stephens





Sent via electronic mail to fgc@fgc.ca.gov and sonke.mastrup@fgc.ca.gov

November 16, 2015

President Jack Baylis
Vice President Jim Kellogg
Commissioner Jacque Hostler-Carmesin
Commissioner Eric Sklar
Commissioner Anthony Williams
Director Sonke Mastrup

California Fish and Game Commission (“the Commission”)
1416 Ninth Street, Room 1320
Sacramento, CA 95814
Fax: (916) 653-5040
fgc@fgc.ca.gov

Re: Predator Policy Workgroup Nomination of Jean Su for Drafting Group

Dear Commissioners Baylis, Kellogg, Hostler-Carmesin, Sklar and Williams and Director Mastrup:

I am writing to seek appointment as a member of the Drafting Group of the Predator Policy Workgroup under the Commission’s Wildlife Resources Committee. My contact information can be found in the signature block below.

I believe that I am a strong candidate for a position on the Drafting Group because I meet the requisite criteria and am committed to being a productive member of the group. Drafting Group members are required to receive input from both reviewers and qualified experts, review existing policies, regulations and concepts, and produce output of draft policies, best management practices and guidelines for regulatory proposals. As a staff attorney with the Center for Biological Diversity (“the Center”), I regularly engage with a range of stakeholders—including scientists, experts, government officials, allies and communities—to solicit their viewpoints and expertise to inform legal arguments and policy, as well as engage with diverse perspectives. In actively participating in the rulemaking process for AB1213 (the Bobcat Protection Act) and previous Wildlife Resources Committee meetings, I have engaged with multiple stakeholders in productive conversation and produced written output with allies, including Project Coyote, the Humane Society, Natural Resources Defense Council, and Mountain Lion Foundation—organizations that represent millions of Californians. As a Drafting Group member, I look forward to respectfully and productively engaging with other members of the Group to understand the reasoning behind positions and create recommendations that take these perspectives—and ultimately, those of the greater California public—into account.

Critically, I have strong writing skills as a lawyer, with the ability to draft policy documents, petitions and amendments to regulatory language, which will be vital as a member of the Drafting Group. My familiarity with the Fish and Game Code, the California Code of Regulations, and other California statutes will also allow me to efficiently and effectively understand the implications of amendments on

Alaska . Arizona . California . Florida . Minnesota . Nevada . New Mexico . New York . Oregon . Vermont . Washington, DC

California Fish & Game Commission
Re: Nomination for Predator Policy Workgroup
November 16, 2015

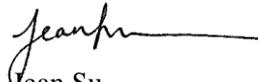
one set of rules to other pieces of law. These writing and analytical skills will be helpful to the Drafting Group.

Further, I have a solid knowledge base in predator policy management issues, most recently fortified during my active engagement in the administrative rulemaking process of AB 1213 (the Bobcat Protection Act) and comment letters to the Wildlife Resources Committee on proposed amendments to trapping and other predator management regulations. In those examples, I worked with multiple groups to understand both their local issues as well as extrapolated state-wide concerns. Ultimately, I also bring the substantive expertise of the Center, which remains a leading organization on the forefront of science-based wildlife policy and law in California and across the country. I look forward to working with other members of the Drafting Group to leverage their scientific expertise and on-the-ground knowledge from their constituents to inform good, reasonable and progressive policy.

Finally, I am committed to dedicating hard work and a can-do attitude to the Drafting Group. I believe, sincerely, in the health of our predator populations and the critical role that human management plays on their populations and the greater ecosystem of which they are at the apex. I also believe the very special role that California has at bringing predator management into the 21st century and look forward to working toward this effort with my fellow stakeholders and Commission and Department members.

Thank you for your consideration of my nomination.

Sincerely,



Jean Su
Staff Attorney
Center for Biological Diversity



CALIFORNIA CATTLEMEN'S ASSOCIATION

1221 H STREET - SACRAMENTO, CALIFORNIA - 95814-1910

SERVING THE CATTLE
COMMUNITY SINCE 1917



PHONE: (916) 444-0845
FAX: (916) 444-2194
www.calcattlemen.org

September 14, 2015

California Fish and Game Commission
1416 Ninth Street, Room 1320
Sacramento, CA 95814
Attention: Predator Policy Workgroup Nominations

Dear President Baylis and Members:

I am writing to formally request that the Commission place me upon *either* the Drafting Group or the Review Group for the Predator Policy Workgroup. As a full-time Director of Government Affairs for the California Cattlemen's Association (CCA), I am fully available to participate in any predator policy discussions the Commission deems necessary, and I also have the legal and policy experience necessary to effectively participate in the workgroup.

Qualifications

Below, I have addressed each of the selection criteria included in the Draft Request for Nominations. Please note that many of these responses address other information requested by the Commission (e.g., current and past affiliations with stakeholder groups active in wildlife resource management) and I have thus not included that information in separate sub-sections.

Thorough knowledge of predator management practices and policy

Predator management is a primary concern of CCA and its members, and I have actively engaged in predator policy discussions with the Fish and Game Commission, the Department of Fish and Wildlife (including the Department's own Predator Management Group and the Stakeholder Working Group consulting in the development of California's Wolf Management Plan), and federal agencies.

Demonstrable ability to work collaboratively with others of diverse opinions

My position often requires that I work collaboratively with a wide range of diverse interests, from various sectors of agriculture to sportsmens groups to environmental groups. I participated in CDFW's Wolf Management Stakeholder Working Group as one of 15 stakeholders, and nearly every regulatory effort in which CCA is involved requires similar collaboration with widely-varying organizations, individuals, and viewpoints. I am firmly committed to participating in such collaboration civilly and professionally.

Strong writing skills and ability to evaluate statute, policy, and regulations

I graduated from the University of the Pacific McGeorge School of Law in 2012 and passed the California Bar Exam. Throughout my time at McGeorge I not only evaluated statute, policy, and regulations for coursework, but also for scholarly articles which were published in the *McGeorge Law Review*. I have worked in Government Affairs for CCA for two years, regularly conducting legal research and writing for public comment and CCA's publications.

BILLY FLOURNOY PRESIDENT LIKELY	ROB VON DER LIETH TREASURER COPPEROPOLIS	BILLY GATLIN EXECUTIVE VICE PRESIDENT HERALD	RICH ROSS SECOND VICE PRESIDENT LINCOLN	MARK LACEY SECOND VICE PRESIDENT INDEPENDENCE
DAVE DALEY FIRST VICE PRESIDENT CHICO	BILL BRANDENBERG FEEDER COUNCIL CHAIR EL CENTRO		JACK LAVERS SECOND VICE PRESIDENT GLENNVILLE	MIKE SMITH FEEDER COUNCIL VICECHAIR SELMA

Ability to balance regional perspectives and local knowledge or experience with statewide needs

As a statewide trade association with 35 affiliated local associations, CCA is well-acquainted with the necessity of balancing regional perspectives with statewide needs. During my two years at the Association, I have become well-versed in this balancing act. Additionally, though CCA has statewide policy positions, I regularly advocate for local associations' individual perspectives where they do not conflict with the Association's statewide policy.

Access and use of an effective communication network to reach stakeholders not attending the public meetings

Through a weekly electronic newsletter, monthly print newsletter, and monthly magazine (all of which I contribute to), CCA reaches more than 2,700 members, including more than 1,700 cattle ranchers.

Committed to all aspects of the charge of the PWG

I am committed to the PWG charges as enumerated in the Draft Request for Nominations, and firmly believe that my background in law and in policy development over the past two years enable me to faithfully execute those charges.

Knowledge or experience with web-based software is helpful but not required

I routinely use web-based software both personally and professionally, and am a "quick study" where technology is concerned.

Conclusion

I respectfully request that the Commission consider appointing me as a member of *either* the Drafting Group or Review Group for the Predator Policy Workgroup. Such selection will ensure appropriate representation of California's cattle ranchers, and I believe that my background in law and policy will be of service to the Workgroup.

Sincerely,



Kirk Wilbur
Director of Government Affairs
California Cattlemen's Association

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████████████████
████████████████

From: [REDACTED]
To: [FGC](#)
Subject: Fwd: Nomination WRC Predator Policy Working Group
Date: Friday, August 21, 2015 12:57:34 PM
Attachments: [image003.jpg](#)

Sent from my iPhone

Begin forwarded message:

From: Rick Travis <[REDACTED]>
Date: August 21, 2015 at 12:47:22 PM PDT
To: "[REDACTED]" <[REDACTED]>
Cc: "Mastrup, Sonke@FGC" <[REDACTED]>
Subject: Nomination WRC Predator Policy Working Group

Sonke,

Per our conversation today, I would like to have added to the WRC Predator Policy Working Group our CRPA Legislative Director Mr. Tom Pedersen and NRA Lobbyist Mr. Ed Worley. I have included both of their contact information below. I would also like to request that I be added to the email list for meeting times and agendas. Thank you as always for your support.

Tom Pedersen
CRPA Legislative Director
[REDACTED]

Ed Worley
NRA Legislative Liaison
[REDACTED]

Thank you

Rick Travis
Program Director
California Rifle and Pistol Association

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: [REDACTED]
To: [FGC](#)
Subject: Predator Policy Workgroup nomination
Date: Thursday, September 24, 2015 12:40:36 PM

I am applying for a place on the Predator Policy Workgroup:

Les Wright
Fresno County Agricultural Commissioner

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

I would represent the California Agricultural Commissioners and Sealers Association (CACASA) through this process of developing a predator management policy. Agricultural Commissioners throughout the state administer wildlife services programs to protect the citizens and agriculture of their respective counties. I currently serve the association as chairman of the Weed and Vertebrate Pest Committee.

Personally I started this career as a wildlife trapper, and have been involved with the family ranch most of my life. I have a thorough knowledge of predator behavior and understand the balancing act of having predators in the eco-system without them causing economic or physical danger to human societies.

As an Agricultural Commissioner, we deal with diverse opinions daily in our work life, from pesticide use to predator management. We are an enforcement agency and understand laws, regulations, and policy and their differences. As a representative of CACASA, I represent all counties in the state and can balance their opinions and communicate effectively to the other commissioners, industry, and other agencies. I believe that a good, sound, and peer reviewed science based policy to guide the Fish and Game Commission in making future regulation decisions is one of the most important goals that the commission has endeared itself to.

Thank you for considering my application.