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From: **Maria Rea - NOAA Federal**

Date: Tue, Oct 28, 2014

Subject: Announcing the selection of Charlotte Ambrose for California Programs Coordinator

Everyone -

It gives me great pleasure to announce the selection of Charlotte Ambrose for the position of California Programs Coordinator. This is a new leadership position located in Sacramento, created as a result of the merger, which coordinates statewide initiatives of regional significance both within and across Division lines.

Charlotte brings a diverse portfolio to the California Programs Coordinator position with a Science degree from the University of Georgia and over 20 years of experience with California's forestry, fish, and wildlife in both the private and public sectors. Most recently, Charlotte has served in the capacity of Recovery Coordinator for the CCAO, where she has led recovery planning for central coast coho salmon, Chinook salmon and steelhead, including completing a final recovery plan for central coast coho in 2012. She has served as Domain liaison for the Fisheries Restoration Grant Program, State/NOAA California Monitoring Program, and State Coho Recovery Team.

In addition to recovery planning, Charlotte is widely recognized for her NOAA leadership on California forestry issues, which she worked on from 1999 to 2011. Most notably, her testimony to the Board of Forestry and behind-the-scenes work played a key role in the Board of Forestry adopting in 2011 permanent changes to statewide forest practice rules for the benefit of salmonids. Charlotte began her career as a consulting biologist conducting biological survey work and data analysis for forest landowners across California's central coast. She owned her own consulting firm in Fort Bragg, California, and was the head biologist for a 75,000-acre timber company.

Charlotte's demonstrated ability to partner both internally and externally will serve her well in her new duties, which include: serving as a key member of the "front office" team of the CCVAO, leading internal "California Issues" calls which are co-chaired by ARA's for CCVAO, CCAO, and PRD, representing NOAA externally in a variety of senior state and federal Sacramento-based initiatives, and deepening existing critical partnerships, including those with California Department of Fish and Wildlife, CCVAO and CCAO, and the Science Centers. She will retain a role in the State's Monitoring Program, take on a new role with the Interagency Ecological Program, and will serve as California's point-of-contact for the Fisheries Restoration Grant Program.

Given Charlotte's deep knowledge and history of California Coastal salmonid issues, and her new location in the heart of the CCVAO front office, Charlotte will be uniquely poised to see both the challenges and opportunities of creating gains on a statewide basis for California salmonids, and leveraging internal and external actions to align with our mission, goals and WCR leadership principles. Charlotte is currently transitioning to her new duties, as she closes out critical assignments in her previous position.

Please join me in congratulating Charlotte, and welcoming her to the CCVAO and her new duties!

- Maria

[acronyms are defined below]

ARA - assistant regional administrator

CCVAO - California Central Valley Area Office (Maria Rea is ARA)

CCAO - California Coast Area Office (Lisa VanAtta is acting ARA)

PRD - Protected Resources Division - marine species (Chris Yates is ARA)

WCR - West Coast Region, includes all NOAA offices in Washington, Oregon, Idaho, and California (Will Stelle is Regional Administrator and Barry Thom is the WCR ARA)